Echoing Green has been ahead of the curve for more than 30 years, supporting visionaries around the world who are transforming economies, and pursuing racial and gender equity, environmental sustainability, and more. Echoing Green’s unparalleled community of talent consists of more than 700 innovators who have launched Teach For America, City Year, One Acre Fund, SKS Microfinance, Public Allies, and more. The organization provides seed-funding and leadership development to a new class of Fellows every year and welcomes them into its lifelong community of leaders. Find out more about Echoing Green [here](#).

**Our Programs**

**Echoing Green Fellowships**

Our Fellowship program identifies, supports, and accelerates emerging leaders working to solve the world’s biggest problems. Echoing Green’s competitive selection process accepts only 1 percent of the applicants for the Fellowship, and we support these social entrepreneurs through personal guidance, mentorship, workshops and retreats, and access to our global community of experts. Following the two-year Fellowship, we work with our alumni at key inflection points in their careers to deepen their impact. Find out more about our Fellowship program [here](#).

- Echoing Green has provided more than $42 million in funding to 763 Fellows who have worked in more than 85 countries and 39 U.S. states.

**Impact Investing**

Our impact investing program provides both hands-on support to Fellows seeking or receiving investment, and conducts and distributes research to help elevate the profile of global early stage social entrepreneurship and impact investing at the field level. Find out more about our Impact Investing program [here](#).

**Direct Impact**

Direct Impact is an experiential board leadership program which will prepare exceptional young business leaders for high-impact nonprofit board service, and then links them to potential board positions for the Fellows. Find out more about our Direct Impact program [here](#).
Echoing Green Fellow Organizations

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U.S. Internships
10Power

Issue Area: Poverty Alleviation & Economic Development, Environment Renewable, Energy Access
www.10pwr.com

10Power is a social business providing renewable energy finance in global communities that lack access to electricity. The company is based in San Francisco and is currently rolling out commercial-scale solar projects in Haiti, with plans to expand into SE Asia and Africa in the future. In addition to clean energy we focus on community engagement, women's empowerment, clean water, education and training.

ABOUT THE POSITION
International Development / Grants / Investor Relations Intern
Location: San Francisco, California * Internship can be Remote
This position is for graduate students only
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
As an International Development intern, the main tasks include but are not limited to: * Managing 10Power's grant application pipeline * Looking for grant opportunities internationally dealing in innovation and renewable energy and setting up alerts * Setting up a template for responses to applications and overseeing the entire application process * Researching potential expansion opportunities for 10Power * Creating presentations of findings and future trends on solar power globally The internship is remote, so flexible hours, with possibility of travel (this would be up to you and your program). You'll be working directly with CEO / Founder, Sandra Kwak on grants and finance outreach. This is an exciting internship where you will be given a lot of responsibility, learn marketable skills, and make great contacts.

QUALIFICATIONS
You have: * Excellent writing skills * Strong research skills * Familiarity with multilateral finance organizations * Strong attention to detail * Excellent follow up skills * Passion for providing renewable energy access internationally

CONTACT
Sandra Kwak
CEO, Founder
sandra@10pwr.com
Please send cover letter, resume and samples of work.
10Power

Issue Area: Poverty Alleviation & Economic Development, Environment Renewable, Energy Access
www.10pwr.com

10Power is a social business providing renewable energy finance in global communities that lack access to electricity. The company is based in San Francisco and is currently rolling out commercial-scale solar projects in Haiti, with plans to expand into SE Asia and Africa in the future. In addition to clean energy we focus on community engagement, women's empowerment, clean water, education and training.

ABOUT THE POSITION
Finance Intern
Location: New York, New York * Internship can be Remote
This position is for graduate students only
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
As an Finance intern, the main tasks include but are not limited to: * Financial modeling * Risk analysis * Research. The internship can be remote, so flexible hours, with possibility of travel (this would be up to you and your program). You will be working with 10Power CFO, Doug Krehbiel. This is an exciting internship where you will be given a lot of responsibility, learn marketable skills, and make great contacts.

QUALIFICATIONS
You have: * Strong Excel skills * Experience in basic finance * Passion for creating environmentally and socially sustainable markets

CONTACT
Sandra Kwak
CEO, Founder
sandra@10pwr.com
Please send cover letter, resume and samples of work.
10Power

Issue Area: Poverty Alleviation & Economic Development, Environment Renewable, Energy Access
www.10pwr.com

10Power is a social business providing renewable energy finance in global communities that lack access to electricity. The company is based in San Francisco and is currently rolling out commercial-scale solar projects in Haiti, with plans to expand into SE Asia and Africa in the future. In addition to clean energy we focus on community engagement, women’s empowerment, clean water, education and training.

ABOUT THE POSITION
Marketing / Web / PR / Social Media Intern
Location: San Francisco, California * Internship can be Remote
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
As an Marketing intern, the main tasks include but are not limited to: * Updating the website www.10pwr.com * Creating content * Public Relations, pitching to journalists * Managing 10Power’s social media presence: * LinkedIn https://www.linkedin.com/company/10power/ * Facebook https://www.facebook.com/10Pwr * Twitter https://twitter.com/10Pwr * Instagram https://www.instagram.com/10powercleangrowth * YouTube https://www.youtube.com/channel/UCn0-kwCKCk6hY-QttEoX8wQ * Collecting and reporting on metrics * Strategizing on improving metrics  The internship is remote, so flexible hours, with possibility of travel (this would be up to you and your program). You’ll be working directly with CEO / Founder, Sandra Kwak on Marketing activities, Wordpress maintenance, PR and social media outreach. This is an exciting internship where you will be given a lot of responsibility, gain professional skills, and make great contacts.

QUALIFICATIONS
You have: * Excellent writing skills * Strong art / design / photography skills * Experience with wordpress back-end or the ability to learn new software quickly * Great interpersonal skills * An interest in marketing * Passion to make the world a better place

CONTACT
Sandra Kwak
CEO, Founder
sandra@10pwr.com
Please send cover letter, resume and samples of work.
Accountability Lab

Issue Area: Social Change
http://www.accountabilitylab.org/

The Accountability Lab is a non-profit organization based in Washington DC with locally registered organizations in Nepal, Mali, Pakistan, Liberia, Nigeria, and Mali. The Accountability Lab catalyzes a new generation of active citizens and responsible leaders. We train, mentor, and resource citizens to strengthen systems of accountability to unleash positive social and economic change. The Lab also strives to reinvent the way that development organizations operate through radical transparency, context-appropriate reporting, and creative awareness campaigns.

ABOUT THE POSITION

Non Profit Management Intern
Location: Washington, District of Columbia United States
This position is for either undergraduate or graduate students
Commute stipend

ESSENTIAL DUTIES AND RESPONSIBILITIES

Administration and Operations * Aid US and country program staff through administrative, operational, research, and programmatic support * Complete general administrative duties including, but not limited to, scheduling meetings, managing the team calendar and appointments, expense reporting, and researching travel arrangements for the team * Complete other operational and administrative tasks as requested by the ED and team, such as monitoring complex domestic & international travel, organizing and prioritizing emails, creating presentations, organizing & updating contacts, placing calls & taking notes, filing correspondence & documents in their proper places, assisting with report writing, editing, etc. Communications * Draft website content, social media posts, and other marketing outputs * Proofread reports, agendas, presentations, blogs, and other documents as needed Fundraising * Research potential donors and help curate lists of key prospective donors * Assist with editing grant proposals and grant reports to institutional donors * Help cultivate relationships with individual donors by sending engaging notes via social media, email, postcard, and crowdfunding platforms * Assist with planning, marketing, and executing fundraising and networking events * Update donors records Finance and Oversight * Assist with tracking revenue and expenses, monitoring cash flow, and forecasting costs * Provide event support and oversight for the Lab’s trainings and events Monitoring and Evaluation * Work with the US staff to track progress along the Operational Plan, 3-year Strategy, Impact & Learning Report commitments, and Theory of Change * Help organize and provide event support for learning roundtable events, impact conversations with the community, and Quarterly
Learning Calls * Brainstorm creative ways to better document lessons learned and gather feedback throughout the year

QUALIFICATIONS
* Current or recent undergraduate or graduate student * Motivated, proactive, self-directed problem solver; must be comfortable managing shifting roles and responsibilities * Strong written and verbal communication skills with an eye for editing * Intense sense of discipline and self-management * Comfortable with ambiguity; can handle the unexpected with flexibility * Highly organized, able to set priorities, and manage multiple tasks at once * Ability to speak French is an additional asset

CONTACT
Katie Fuhs
Operations and Programs Coordinator
katie@accountabilitylab.org

Please submit a resume and a cover letter expressing your interest in the role and the Accountability Lab.
Aliento

Issue Area: Arts & Culture, Civil & Human Rights, Education Social Justice
https://www.alientoaz.org/

We are a community organization that is undocumented and youth-led. We are directly impacted people and allies who are invested in the well being, emotional healing, and leadership development of those impacted by the inequalities of lacking an immigration status.

ABOUT THE POSITION

Creative Artist Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with the Arts and Healing Programs Coordinator to execute the arts and healing workshops and open mics. Intern will assist in coordinating artists, volunteers for our workshops and outreach to the community to ensure they know about our arts & healing programs. Intern might be asked to assist in building capacity of the organization by providing assistance with online visibility.

QUALIFICATIONS

It is highly a plus if the creative artist intern has an artistic craft.

CONTACT

Reyna Montoya
Founder, CEO
azaliento@gmail.com
bit.ly/alientointerns
Aliento

Issue Area: Arts & Culture, Civil & Human Rights, Education Social Justice
https://www.alientoaz.org/

We are a community organization that is undocumented and youth-led. We are directly impacted people and allies who are invested in the well being, emotional healing, and leadership development of those impacted by the inequalities of lacking an immigration status.

ABOUT THE POSITION

Organizational Development Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with the Executive Director (ED) to identify fundable projects fitting organizational strategies, conducts research, and writes proposals to secure privately and publicly funded grants for organization. Also plans and executes grassroots fundraising projects. Intern might be ask to assist in building capacity of the organization by providing assistance with online visibility.

QUALIFICATIONS

Experience working in a team setting.

CONTACT

Reyna Montoya
Founder, CEO
azaliento@gmail.com
bit.ly/alientointerns
Aliento

Issue Area: Arts & Culture, Civil & Human Rights, Education, Social Justice
https://www.alientoaz.org/

We are a community organization that is undocumented and youth-led. We are directly impacted people and allies who are invested in the well being, emotional healing, and leadership development of those impacted by the inequalities of lacking an immigration status.

ABOUT THE POSITION

Community Organizer Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with the Campaigns Director to plan, recruit, and train volunteers to execute our political campaigns. Intern might be ask to assist in building capacity of the organization by providing assistance with online visibility.

QUALIFICATIONS

This intern needs to have an interest in politics and how to engage with diverse communities to reach out a goal that will improve the quality of lives of the migrant community.

CONTACT

Reyna Montoya
Founder, CEO
azaliento@gmail.com
Link to apply: bit.ly/alientointerns
Aliento

Issue Area: Arts & Culture, Civil & Human Rights, Education, Social Justice
https://www.alientoaz.org/

We are a community organization that is undocumented and youth-led. We are directly impacted people and allies who are invested in the well being, emotional healing, and leadership development of those impacted by the inequalities of lacking an immigration status.

ABOUT THE POSITION

Data Entry Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with staff and checks ins with Creative Director to ensure all our volunteer and event data is within our CRM system and researching new systems that can help us improve our work. Intern might be ask to assist in building capacity of the organization by providing assistance with online visibility.

QUALIFICATIONS

Experience with data-entry is a plus.

CONTACT

Reyna Montoya
Founder, CEO
azaliento@gmail.com
Link to apply: bit.ly/alientointerns
Aliento

Issue Area: Arts & Culture, Civil & Human Rights, Education, Social Justice
https://www.alientoaz.org/

We are a community organization that is undocumented and youth-led. We are directly impacted people and allies who are invested in the well being, emotional healing, and leadership development of those impacted by the inequalities of lacking an immigration status.

ABOUT THE POSITION

Social Media Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with our Creative Director to highlight our programs/events/actions through our social media channels.

QUALIFICATIONS

This intern needs to be familiar with Twitter, Instagram, and Facebook. We highly encourage people to apply who have experience and/or want to learn about marketing, branding, digital organizing, and/or graphic design.

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ABOUT THE POSITION

Communications Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with the Executive Director and Campaigns Director to draft press releases, press advisories, op-eds, and other communication materials for press. This intern will help manage our press requests. This intern will also work with the Creative Director to highlight in our website earned media produced by the organization. Intern might be ask to assist in building capacity of the organization by providing assistance with online visibility.

QUALIFICATIONS

We highly encourage people to apply who have excellent written skills and want to learn more on how to work with reporters to elevate our mission.

CONTACT

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ABOUT THE POSITION

Graphic Design Intern
Location: Mesa, Arizona United States of America
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborates with our Creative Director to highlight to create designs to convey our work that is aligned with our mission and branding.

QUALIFICATIONS

This intern needs to be familiar or be willing to learn how to use illustrator, canva, and/or photoshop. We highly encourage people to apply who have experience and/or want to learn about marketing, branding, digital organizing, and/or graphic design and want to use their skills for social good!

CONTACT

Reyna Montoya
Founder, CEO
azaliento@gmail.com
Link to apply: bit.ly/alientoInterns
Arcus Financial Intelligence, Inc.

Issue Area: Financial Technology
https://www.arcusfi.com/

Arcus is a dynamic young company redefining how people manage their finances. We provide rich financial data that allows financial institutions to make smart business decisions regarding their customer's financial behavior. By tracking over a dozen data points, companies can gain insights into their customer's data usage patterns, payment history, due dates, and much more. End users benefit from the simplicity and ease of linking multiple bills to one simple dashboard, allowing them to get a better handle on their financial picture. Arcus is backed by several famous investors, including YCombinator (S13), the Winklevoss twins, Andreessen Horowitz, Alexis Ohanian, Brad Feld, Tucker Max, and Mitch Kapor. As part of our team, you will play an instrumental role in planning the architecture, implementing services, and driving technology strategy as we scale out our solution. You'll also be able to work on key products that help make people's financial lives a little easier in the process. Are you ready for the challenge? Arcus is an Equal Opportunity Employer.

ABOUT THE POSITION

Associate Internship Program at Business Strategy & Operations Group

Location: New York, NY United States

This position is for either undergraduate or graduate students

This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Career trajectory: The internship is an exceptional opportunity to become an Associate at the group. It will consist of 2 stages with a minimum commitment of 8 weeks. Opportunities for promotion will happen based on "OKRs" (found below) and performance reviews. Team Structure: -VP -Director -Associate -Analyst Objectives and Key Results ("OKRs"): Stage 1: Objective 1: Develop a marketing strategy Results: -Define a detailed marketing action plan -Finalize website development -Create a template for quarterly investor updates -Complete 1 blog Objective 2: Prepare draft of marketing materials for Series B Results: -Develop first draft investor memorandum -Build a financial model Stage 2: Objective 1: Implement marketing strategy Results: -To be defined during Stage 1 Objective 2: Fundraise $25m in Series B Results: -Build virtual data room ("VDR") for due diligence process -Finalize marketing materials (i.e., investor memorandum, financial model, etc.) -Support the fundraising process and all legal aspects Core Values: -Execution -Think big -Delivery of excellence -Team player

QUALIFICATIONS
CONTACT
Juan Maldonado
CPO
juan@arcusfi.com
Please contact us at juan@arcusfi.com® with your resume and cover letter ®if you would like to apply for this position!
Armed Services Arts Partnership (ASAP)

Issue Area: Arts & Culture Veterans/Military
asapasap.org

The Armed Services Arts Partnership (ASAP) is a DC- and Hampton Roads-based nonprofit with a mission to reintegrate veterans, service members, and military families into their communities through the arts. We promote expression, skill-development, and camaraderie through classes, workshops, and performances across a variety of artistic disciplines. Our focus on consistent programs and partnerships ensures that members of our community have continuous opportunities for artistic and personal growth. Our approach provides participants with transferable life skills, a renewed sense of purpose, and improved well-being. At the same time, we strengthen ties between veterans and their communities through the arts.

ABOUT THE POSITION

Executive Apprentice Internship
Location: Alexandria, VA United States
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

KEY RESPONSIBILITIES: - Support the organization with all relevant fundraising activities, including but not limited to research, grant writing, event planning and execution, marketing, prospect outreach, and donor relations. - Support ASAP's Executive Director and Development & Operations Manager with the development of systems, documentation, templates, and standard operating procedures to strengthen the organization's operational infrastructure. - Assist with ASAP's day-to-day communications activities, including its social media accounts, external newsletters, website, event pages, branding and graphic design activities, and special creative projects. - Assist the Executive Director and Development & Operations Manager with all other day-to-day activities and long-term initiatives on an as needed basis.

QUALIFICATIONS

YOU WILL LOVE THIS ROLE IF: - Clearly and effectively presenting information is one of your strengths. We love writing, sharing ideas, and proposing new ones. You should too. - You are energized when working in demanding, fast-paced start-up environments where you have to balance competing priorities between long-term strategic goals and immediate operations. - You view yourself as an entrepreneur, thrive in environments where you have autonomy over your work, and are capable of managing your time
effectively and efficiently. - You are moved by our vision of enriching the lives of veterans through the arts and community " and you want to engage our participants, volunteers, mentors, alumni and instructors as partners in building this together. YOU PROBABLY WON’T LOVE THIS ROLE IF: - You cannot live in the DC Metro Area for the summer. - You are uncomfortable working in a small work environment that involves less structure than a larger organization. - You prefer working individually rather than in a team-oriented environment. - You are approaching this role viewing veterans as victims to be saved or heroes to be revered, rather than contributors to and leaders of our community.

CONTACT
Josiah Day
Development & Operations Manager
josiah@asapasap.org

Please submit your resume, a writing sample of no more than three pages, and a 250 word statement of interest explaining why you would be a fit for this opportunity. All materials should be sent to Josiah Day at josiah@asapasap.org.
Baltimore Corps

Issue Area: Racial Equity
www.baltimorecorps.org

MISSION: To enlist talent to accelerate social innovation in Baltimore and advance a citywide agenda for equity and racial justice. VISION: Baltimore Corps envisions a city empowered to develop, retain, and connect its leaders to achieve an equitable future for all of its residents.

ABOUT THE POSITION
Alumni Engagement Specialist
Location: Baltimore, MD United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
This role will provide a candidate with a wealth of experiences for learning around talent in the social impact sector. The individual will focus on the alumni of Baltimore Corps programs and make recommendations on ongoing strategies for alumni engagement. - Analyze results of alumni survey - Identify needs of Baltimore Corps alumni across programs (Fellowship, Public Allies, and Elevation Awardees) - Research alumni support structures and identify best practices for alumni engagement - Conduct individual outreach to alumni to collect updated contact and employer information - Conduct focus groups with alumni - Create recommendations around strategy and tactics for alumni engagement - Compile and create resources for alumni and Baltimore Corps finalists to use in job searching (i.e. interview tips, tips for follow-up with employers, etc.) - Compile and create resources for Baltimore Corps employers to use in hiring processes (i.e. interview best practices, incorporating equity into hiring practices, sample interview questions, etc.) - Final deliverable: report and presentation of findings from in-depth work with Baltimore Corps alumni as well as research and recommendations for Baltimore Corps' alumni engagement strategy and tactics

QUALIFICATIONS
Experience with writing and research Skilled and interested in working with people across lines of difference

CONTACT
Sarah Flammang
Director of Employer Engagement
sarah@baltimorecorps.org
Submit resume and cover letter
Be More, Inc.

Issue Area: Civil & Human Rights
www.bemoreamerica.org

BE MORE has a bold vision: use technology to help organizations eradicate unconscious bias by 2040. BE MORE has developed the industry-leading training system that creates measurable shifts in bias, particularly unconscious racial and gender bias, among health professionals and business leaders. Our groundbreaking methodology which combines leading neuroscience and social science with proven mindfulness tools has been featured on The Institute for Healthcare Improvement (IHI) Open School, Dan Harris's 10% Happier Podcast, and is a subject of a TED talk. Our three product lines include online training programs, in-person training programs, and keynote addresses. We are currently developing a mobile app to train health providers and business professionals in proven tools to measurably reduce unconscious racial and gender bias. To date, BE MORE has reached more than 100,000 professionals through our programs. We now want to scale our impact through mobile and online learning to shift perceptions, policies, and culture across our priority industries.

ABOUT THE POSITION
Research and Communications Intern
Location: New York, New York USA
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
BE MORE seeks a Communications & Research Intern with experience in Content Development, Data Visualization, and/or Data Analysis, to help us improve communications with clients and our beloved community and followers. As an intern, you will help us communicate solutions-based methodologies, particularly those rooted in the contemplative sciences of mindfulness and presence, to our various clients and stakeholders through creative and inspiring graphic visualizations and imagery (i.e., infographics, marketing collateral, newsletters and social media content) to inform, empower and inspire hacking bias. For students with experience in data analysis and research, you will also support our Products Team in further developing and analyzing our metrics used within our theory of change. Some potential duties include: —Create innovative graphic content for BE MORE in-person trainings, presentations and social media content, applying our brand guidelines. —Develop templates for data visualization (infographics and other content) that illustrates the impact of our work. —Research and analyze metrics of core competencies within the BE MORE method —Manage and update content for our website and social media platforms (emphasis on LinkedIn, Facebook, and Instagram). —Manage and help grow email distribution lists and social media audience.
Track reach and engagement metrics by platform. —Support the Partnerships Associate, managing a schedule of events, production and organization of materials, and managing event invitations, reminders, on-site logistics, etc. —Support the Team with the logistics and administration of trainings, events, and other tasks, including production of materials, publicity of workshops, and coding evaluation data to produce client reports.

QUALIFICATIONS

—Current undergraduate or graduate student or recent graduate student with a focus on business, public health, public policy, planning, race and gender studies, or related field. —For a communications focus, graphic design skills, including the use of

CONTACT

Rosalind Zavras
Director of Operations
jobs@bemoreamerica.org

A) Cover letter describing (1) why you are interested in working with BE MORE, (2) what previous experience makes you a good fit for our work, and (3) how you would contribute to our mission and strategy. B) Resume or CV.
BlocPower

Issue Area: Environment
blocpower.io

We are building a digital platform to green buildings in America's urban core focusing on reducing 2-7% of US GHG emissions.

ABOUT THE POSITION
BlocPower Innovation Intern
Location: Brooklyn, New York US
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
We are looking for interns to join our software team.

QUALIFICATIONS
Familiarity with Python, React, and AWS

CONTACT
Keith Kinch
General Manager
keith@blocpower.io
Resume, and cover letter
BoxPower

Issue Area: Environment
http://boxpower.io

BoxPower provides prefabricated turnkey solar mini-grids in 20 foot shipping containers as a reliable and cost-effective alternative to diesel generators.

ABOUT THE POSITION

Solar Market Strategy
Location: Grass Valley, California United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

BoxPower is accepting applications for an interdisciplinary team of interns to work collaboratively on a "new-market-entry strategy", including the technological, financial, cultural, and logistical requirements for entry into new solar markets. Responsibilities will include market research and selection, product management and development, financial modeling, customer surveying, and relationship building, as well as presentation and pitch formulation. The end result will be a formal go-to-market strategy document, with accompanying presentation and powerpoint pitch outlining the opportunity, challenges, and actionable milestones. Internship roles and responsibilities: New Market Strategy, Finance Internship BoxPower's Finance Intern will work alongside BoxPower's Co-founder and VP of Finance, Anderson Barkow, to research and develop a rigorous market report and financial model to justify new market entry. Develop practical cost optimization and financial model that would appeal to customers in the new market. This may include key financing partners, incentive programs, or blended finance models. Perform in depth market research and competitive analysis Work with "New market entry team" to identify responsibilities based on experience and interest Work closely with BoxPower's VP Finance on selected side projects Internship/project learning objectives: Hands-on experience working in a collaborative and fast-moving startup environment Exposure to cutting-edge microgrid technology and business models Opportunities to participate in high-level strategy formulation and execution A real-life immersion into the Lean Startup methodology Finance Deciding if a market is viable often comes down to the money and structuring financing correctly for your customers. Gain tangible experience tackling these tough questions and working alongside BoxPower's Co-Founder and VP Finance, Anderson. Financial modeling and cost optimization Understanding of financial statements The applicability of research to product and strategy As a result of participating in this internship/project, what should students be able to do? What knowledge should they gain? Finance After completing this internship, a student will have experience and concrete skills commonly sought after in many start ups.
They will have a in depth knowledge of the rural energy market, be comfortable in excel modeling multiple financial scenarios, and have experience navigating complex market and competitor profiles.

QUALIFICATIONS

Academic background and any course prerequisites: Introductory Entrepreneurship and Social Entrepreneurship courses Introductory renewable energy / sustainability courses Finance Economics or similar Sustainability, energy or climate courses Technical skills: Finance A robust analytical skill-set Microsoft Office applications Presentations

CONTACT

Anderson Barkow
VP Finance
anderson@boxpower.io

Please submit resume and cover letter
BoxPower Inc.

Issue Area: Environment
http://boxpower.io

BoxPower Inc. manufactures prefabricated solar microgrids in 20 foot shipping containers as a reliable and cost-effective alternative to diesel generators, which are responsible for 8% of global greenhouse gas emissions.

ABOUT THE POSITION

Solar Market Strategy- Engineering
Location: Grass Valley, California United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

BoxPower is accepting applications for an interdisciplinary team of interns to work collaboratively on a 'new-market-entry strategy', including the technological, financial, cultural, and logistical requirements for entry into new solar markets. Responsibilities will include market research and selection, product management and development, financial modeling, customer surveying, and relationship building, as well as presentation and pitch formulation. The end result will be a formal go-to-market strategy document, with accompanying presentation and powerpoint pitch outlining the opportunity, challenges, and actionable milestones. BoxPower's Engineering Intern will work alongside BoxPower's Co-Founder and Director of Engineering, Michele Nesbit, on existing projects that are being developed, and deployed. Once familiar with BoxPower's technology, the Intern will work with the New Market Entry Team to develop a complete go-to-market strategy a (potentially) new product in a new market. The following will be the Engineering Intern's responsibilities for the project 3D design models of new and existing products Perform cost analysis for the manufacturing of new and existing products Develop production protocols for new and existing products Specify product requirements, deployment strategy, & supply chain for new and existing products Internship/project learning objectives: Hands-on experience working in a collaborative and fast-moving startup environment Exposure to cutting-edge microgrid technology and business models Opportunities to participate in high-level strategy formulation and execution A real-life immersion into the Lean Startup methodology Product development requires collaboration and strategic modeling. The New Market Entry project is intended to provide a start to finish go-to-market strategy for a new or existing product. Learning objectives for the project will include: Develop skills for designing micro-grid product offerings Determine product viability in new and existing markets Create technology development roadmap for go-to-market strategy Create strategic plans for product development and implementation
QUALIFICATIONS
Engineering major courses in product design recommended 3D & 2D design Excel Basic electrical design

CONTACT
Anderson Barkow
VP Finance
anderson@boxpower.io
Please submit resume and cover letter
BoxPower Inc.

Issue Area: Environment
http://boxpower.io

BoxPower Inc. manufactures prefabricated solar microgrids in 20 foot shipping containers as a reliable and cost-effective alternative to diesel generators, which are responsible for 8% of global greenhouse gas emissions.

ABOUT THE POSITION

Solar Market Strategy- Business Development
Location: Grass Valley, California United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

BoxPower is accepting applications for an interdisciplinary team of interns to work collaboratively on a 'new-market-entry strategy', including the technological, financial, cultural, and logistical requirements for entry into new solar markets. Responsibilities will include market research and selection, product management and development, financial modeling, customer surveying, and relationship building, as well as presentation and pitch formulation. The end result will be a formal go-to-market strategy document, with accompanying presentation and powerpoint pitch outlining the opportunity, challenges, and actionable milestones. BoxPower's Business Development Intern will work alongside BoxPower's founder and CEO Angelo Campus (’15) to identify, profile and (where appropriate) contact key market stakeholders. Stakeholders can include customers, channel partners, competitors, financiers and regulatory gate-keepers. Responsibilities will include: Identifying and documenting key market stakeholders, including customers, channel partners, financiers, regulatory gate-keepers, and competitors. Researching, investigating, and documenting market stakeholder roles, relevance, capabilities, and leverageable desires. Formulate strategies to effectively sell-to, collaborate, differentiate, partner-with, or circumvent market stakeholders. Responsible for the formulation and presentation of the New Market Sales Strategy. How do you collect valuable information about a prospective customer’s needs and desires? Why is ‘teaching’ the most important aspect of any negotiation? How do you leverage relationships and channel partners to overcome market barriers? These are just a few of the questions that a Business Development intern will explore alongside BoxPower's founder, Angelo. Additional learning objectives will include: Customer discovery, surveying, and relationship building tactics Effective negotiation skills, interviewing techniques, and active listening. Research and formulation of a culturally relevant sales strategy. Implementation and management of a "Challenger Sales" model
QUALIFICATIONS

Introductory Entrepreneurship and Social Entrepreneurship courses Introductory renewable energy / sustainability courses Spanish, French, and Chinese Language Performing arts (theater, improv) Sustainability, energy, and climate courses Graphic design, powerpoint presentations, social media communications. Public speaking, formal negotiations, navigating professional environments. Sales interactions, cold-calling, networking.

CONTACT

Anderson Barkow
VP Finance
anderson@boxpower.io

Please submit resume and cover letter
Brioxy

Issue Area: Arts & Culture, Poverty Alleviation & Economic Development, Fighting Gentrification
www.brioxy.com

We close the opportunity gap for innovators of color to build and run strong organizations in the communities they grew up in.

ABOUT THE POSITION

Juneteenth Fellow
Location: Baltimore, MD US
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The role includes community outreach, project management and community engagement. You would focus on coordination of our summer events, working with our tenants association, neighborhood farm and Juneteenth festival and Black economic development celebration. The internship is 10am-4pm, Tuesday through Friday. You will work out of our neighborhood cafe/office (unlimited tea and coffee included!).

QUALIFICATIONS

We are looking for someone with hustle and a good heart. We can support you with the rest. This role involves data/timeline management, talking with residents door to door, and collaborating with entrepreneurs and artists in our community.

CONTACT

B. Cole
Founder
cole@brioxy.com

Please send a resume and 1-2 minute video about with what you are hoping to take away from an internship building power for Black people to cole@brioxy.com.
Colibrí Center for Human Rights

Issue Area: Civil & Human Rights, Education, Health & Healthcare
www.colibricenter.org

Colibrí is a nonprofit, nongovernmental organization with the mission to end disappearance and uphold human dignity along the U.S.-Mexico border. Colibrí works closely with families of those who have died or disappeared on the U.S.-Mexico border to find truth and justice. We use forensic science, DNA in particular, to help families of the missing find answers. We use storytelling, data, and community organizing to change the narrative about immigrants, migrants, and refugees in the U.S. today.

ABOUT THE POSITION
Missing Migrant Project Intern
Location: Tucson, Arizona, US
This position is for either undergraduate or graduate students
This position is unpaid. We are happy to coordinate so that the internships can count for academic credit.

ESSENTIAL DUTIES AND RESPONSIBILITIES
These interns will take missing person reports by phone for those who have disappeared on the border, following up with families who have contacted Colibrí to report a missing relative. Other tasks may include communicating with families to coordinate their participation in other Colibrí programs, scanning and filing documents, and organizing database records.

QUALIFICATIONS
Able to work in person
Fully bilingual in Spanish and English
Those with training in social work or related field are especially encouraged to apply
Highly organized
Strong communication skills

CONTACT
Robin Reineke
Executive Director
Robin@colibrcenter.org

Please email Robin@colibrcenter.org with a brief letter of interest. In your letter, please include which internship position you are interested in, the time frame and weekly hour commitment you can make, and your language speaking skills in English and Spanish (much of Colibri's work requires strong Spanish skills).
Colibrí Center for Human Rights

Issue Area: Civil & Human Rights, Education, Health & Healthcare
www.colibricenter.org

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ABOUT THE POSITION
Communications & Social Media Intern
Location: Tucson, Arizona, US
This position is for either undergraduate or graduate students
This position is unpaid. We are happy to coordinate so that the internships can count for academic credit.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Communications & Social Media intern will support Colibrí's outreach needs by creating content suitable for our various platforms, including our website, social media accounts, and email list.

QUALIFICATIONS
Able to work in person
Strong writing skills
Graphic design skills and proficiency using Canva or similar platforms
Familiarity with major social media platforms (Facebook, Twitter, Instagram)
Highly organized
Strong communication skills

CONTACT
Robin Reineke
Executive Director
robin@colibricenter.org
Please email robin@colibricenter.org with a brief letter of interest. In your letter, please include which internship position you are interested in, the time frame and weekly hour commitment you can make, and your language speaking skills in English and Spanish (much of Colibri's work requires strong Spanish skills).
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ABOUT THE POSITION

Business Development Intern
Location: Tucson, Arizona, US
This position is for either undergraduate or graduate students
This position is unpaid. We are happy to coordinate so that the internships can count for academic credit.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Business Development Intern will assist in a semester-long project to build a fundraising database and donor tracking system. This student may also work on creative ways to engage individual donors, and connect Colibrí’s data to our communications plan. Colibrí is particularly interested in students working toward an MBA, MPA, or other management degree.

QUALIFICATIONS

Able to work in person
Pursuing a business, finance, or management degree
Strong organizational skills
Proficiency with Microsoft Excel
Experience with Salesforce and/or database design and management would be particularly helpful, but not required

CONTACT

Robin Reineke
Executive Director
robin@colibricenter.org

Please email robin@colibricenter.org with a brief letter of interest. In your letter, please include which internship position you are interested in, the time frame and weekly hour commitment you can make, and your language speaking skills in English and Spanish (much of Colibri's work requires strong Spanish skills).
Colibrí Center for Human Rights

Issue Area: Civil & Human Rights, Education, Health & Healthcare
www.colibricenter.org

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ABOUT THE POSITION
Fundraising Intern
Location: Tucson, Arizona, US
This position is for either undergraduate or graduate students
This position is unpaid. We are happy to coordinate so that the internships can count for academic credit.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Fundraising Intern will work closely with the Executive Director and with the Business Development Intern to develop and execute an individual donor outreach plan as well as support grant writing efforts.

QUALIFICATIONS
Able to work in person
Strong writing and organizational skills

CONTACT
Robin Reineke
Executive Director
robin@colibricenter.org

Please email robin@colibricenter.org with a brief letter of interest. In your letter, please include which internship position you are interested in, the time frame and weekly hour
commitment you can make, and your language speaking skills in English and Spanish (much of Co librI's work requires strong Spanish skills).
Colibrí Center for Human Rights

Issue Area: Civil & Human Rights, Education, Health & Healthcare
www.colibricenter.org

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ABOUT THE POSITION
Family Network Intern
Location: Tucson, Arizona, US
This position is for either undergraduate or graduate students
This position is unpaid. We are happy to coordinate so that the internships can count for academic credit.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Family Network Intern will be tasked with help develop and coordinate the Family Network revista, a monthly bulletin written by and for families of disappeared migrants. This person will help with outreach to families to collect content for each issue as well as compile and organize each issue and coordinate mailing to families.

QUALIFICATIONS
Able to work in person
Advanced proficiency in Spanish. Fully bilingual in Spanish and English strongly preferred, but not required
Strong writing and communication skills
Some graphic design experience and/or familiarity with programs such as Adobe InDesign preferred, but not required

CONTACT
Robin Reineke
Executive Director
robin@colibricenter.org
Please email robin@colibricenter.org with a brief letter of interest. In your letter, please include which internship position you are interested in, the time frame and weekly hour commitment you can make, and your language speaking skills in English and Spanish (much of Colibri's work requires strong Spanish skills)
ConTextos

Issue Area: Education, Criminal Justice Reform
contextos.org

ConTextos leads community reconciliation and violence prevention through the power of literacy and personal narrative, raising the voices of underestimated people affected by trauma. We work with the region's most vulnerable youth—in Central American and Chicago, in schools, detention centers and communities—linking young-people's real stories and lived-experience to policy makers and thought-leaders.

ABOUT THE POSITION

Communications and Strategy Intern
Location: Chicago, IL USA
This position is for graduate students only

Payment can be part of this internship. Dependent on advanced timing of internship for budgetary purposes.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Work with ConTextos staff to carry out mission driven work around programming, evaluation, communications, and engagement. Excellent verbal and written communications essential.

QUALIFICATIONS

Possess a background of experience and/or education that values assets of people in all socioeconomic contexts. Strong understanding of challenges of the justice system or literacy a plus. Self confident and self starter will be well received.

CONTACT

Debra Gittler
Executive Director
debra@contextos.org

We'd be open to someone in Chicago (English) and/or El Salvador (bilingual English-Spanish). Support strategic planning and program development, submit resume and cover letter.
Creative Reaction Lab

Issue Area: Racial Equity
http://www.creativereactionlab.com/

At Creative Reaction Lab (CRXLAB), our foundational belief is that racial inequities are by design, therefore they must be redesigned. We are creating a youth-led, community-centered movement and professional pipeline challenging racial inequities in the education, media, health, and government sectors. Through real-world, project-based educational programs, Black and Latinx youth apply a health, racial equity, and design lens to community challenges impacting the quality of life and life expectancy of both races. To tackle the intersectionality of race and health, and the need for community equity leadership, CRXLAB is working to build a movement around a new type of leader called Equity Designers. We’re working to train and embed these Equity Designers in every sector to challenge the systemic inequities deeply embedded in the United States culture. To accomplish this goal, CRXLAB pioneered a social justice form of creative problem solving called Equity-Centered Community Design (ECCD). (ECCD was recognized by as a Fast Company 2018 World Changing Idea Finalist in two categories: Urban Design and General Excellence.) ECCD is a unique creative problem solving process based on equity, humility-building, integrating history and healing practices, addressing power dynamics, and co-creating with the community.

ABOUT THE POSITION

Learning & Education Associate
Location: St. Louis, MO USA
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

PROGRAM/EVALUATION SUPPORT: - Support development of Equity-Centered Community Design train-the-trainer programming. This includes, but is not limited to: conducting research on best practices, identifying learning objectives, preparing session slide decks, selecting and modifying session activities. - Support the implementation of pre-program and post-program evaluations through survey design and data entry. - Support the design, implementation, and data entry of evaluation and assessment tools to use during programming, such as exit tickets and observational rubrics. - Support data analysis and creation of impact reports for external stakeholders. DEVELOPMENT OF EDUCATIONAL TOOLS AND RESOURCES: - Support the development of content for the Equity-Centered Community Design Resource Guide (coming out in 2019). - Manage the collection of external content submissions (including case studies) for the Equity-Centered Community Design Resource Guide. - Support the collection and maintenance of resources (articles, videos, etc.) to include in program curricula.
OPERATIONS/ADMINISTRATIVE SUPPORT: - Support the recruitment of volunteers and community partners for Equity by Design bootcamps. Including but not limited to: Local Advisory Council members, photographers and videographers, and guest speakers. - Support the recruitment of volunteers and community partners for membership network programming. Including but not limited to: Local Advisory Council members, photographers and videographers, and guest speakers. - Support learning and education program logistics including securing venues and speakers, food, attendance tracking, media capture, and A/V needs for Equity by Design national bootcamps, Artwork for Equity fundraiser, and membership network events. MEMBER NETWORK COORDINATION: - Coordinate consistent digital communications with Creative Reaction Lab's member network. - Schedule and promote upcoming member events, including "Ask Us Anything" sessions and online professional development webinars. - Support the moderation of the Equity-Centered Community Design Slack channel. - Gather ongoing input and feedback from network members and Slack channel members about member goals, needs, and desires for network participation.

QUALIFICATIONS

SKILLS AND QUALIFICATIONS - Excellent oral and written communication skills. - Ability to give and receive direct feedback. - Ability to take initiative and to work both independently and cooperatively with other team members in a creative, fast-paced environment. - Ability and willingness to continuously and critically examine one's relationship to power, privilege, oppression, history, and healing. - Experience in program development and/or evaluation (can include informal roles or coursework, including courses that may run concurrent to this associateship) - Experience using Google Suite products (Gmail, Docs, Sheets, Slides, Forms) and Microsoft Office Suite products (Word, PowerPoint, Excel.) - Experience with any of the following products and platforms preferred: Basecamp, Slack, Airtable, Typeform, Adobe Creative Suite, SurveyMonkey, Facebook, Twitter, and Instagram. PREFERRED PERSONAL QUALITIES - Highly organized and detail-oriented. - Strong adaptability to changing directions. - Ability to work positively and effectively as a part of a group. - Self-motivated and able to work independently. - Commitment to promoting racial and health equity. - Commitment to continuous improvement. - Excellent interpersonal skills.

CONTACT

Hilary Sedovic
Learning & Education Manager
hsedovic@creativereactionlab.com

To apply for the Programs & Evaluation associateship, please send a resume and letter of intent describing your background, interest, goals and availability to Hilary Sedovic, Learning & Education Manager at hsedovic@creativereactionlab.com. Please use "P
Creative Reaction Lab

Issue Area: Arts & Culture, Civil & Human Rights, Education
www.creativereactionlab.com

In Creative Reaction Lab's Design to Better [Our Community] programs, Black and Latinx local high school students interested in entrepreneurship, creativity, community development, and design gain hands-on experience in making change in their community and fighting for racial justice through design. Through the intensive program, participants will explore Black and Latinx history and current events and racial and economic disparities, that impact on their daily lives, and the power of community engagement. Then, participants will collaborate with local residents to come up with ideas to address an issue in the community and to make those ideas happen in reality.

ABOUT THE POSITION
Program Development Associate
Location: St. Louis, Missouri United States
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Creative Reaction Lab (CRXLAB) is currently accepting applications for our associateship program. CRXLAB seeks to eradicate inequity and oppression experienced by Black and Latinx people through design, entrepreneurship, community organizing and leadership, and intrapreneurship to transform the media, education, health/healthcare, and government/public service sectors. To create systems-wide change, we're taking two approaches: 1) creating a collaborative youth-led, community-centered movement challenging racial inequities, and 2) transforming the ways that individuals and institutions approach design and decision-making through our award-winning process called Equity-Centered Community Design. As part of a small organization, Associates gain invaluable insight into the day-to-day workings of a social enterprise challenging racial injustices and health disparities using creative problem solving. Each Associateship is designed to challenge the candidate in their particular area(s) of interest through dedicated research and practice. Associates also lend support to the daily needs and greater goals of the organization. Each participant receives one-on-one mentoring and preparation for the next step in their career. While a personal laptop will be useful for your work, we do have laptops available for use on-site for the duration of the Associateship. For those seeking academic credit, the necessary documents must be supplied prior to the start of the Associateship term. STIPEND Over the duration of their term, Associates will receive: Stipend of $750 Transportation stipend of $250 ($100 of which will be provided to Associates upon signing their contractual agreement)
QUALIFICATIONS

SKILLS AND QUALIFICATIONS Excellent oral and written communication skills. Ability to give and receive direct feedback. Ability to take initiative and to work both independently and cooperatively with other team members in a creative, fast-paced environment. Ability and willingness to continuously and critically examine one's relationship to power, privilege, oppression, history, and healing. Experience in youth program development and/or evaluation (coursework is accepted, including courses that may run concurrent to this associateship) Experience using Google Suite products (Gmail, Docs, Sheets, Slides, Forms) and Microsoft Office Suite products (Word, PowerPoint, Excel.) Experience with any of the following products and platforms preferred: Basecamp, Slack, Typeform, Adobe Creative Suite, SurveyMonkey, Facebook, Twitter, and Instagram. PREFERRED PERSONAL QUALITIES Highly organized and detail-oriented. Strong adaptability to changing directions. Ability to work positively and effectively as a part of a group. Self-motivated and able to work independently. Commitment to promoting racial and health equity. Commitment to continuous improvement. Excellent interpersonal skills. Flair for youth programming.

CONTACT
Ted Gatlin
Program Manager
tgatlin@creativereactionlab.com
Submit a resume
digitalundivided

Issue Area: Poverty Alleviation & Economic Development, Education, Innovation & Entrepreneurship
www.digitalundivided.com

digitalundivided (DID), a hybrid social enterprise led by women of color and founded in 2013, takes a collaborative, innovative approach to community-level economic empowerment by encouraging high-potential Black and Latinx women (BLW) to own their economic security through entrepreneurship and technology. Since 2016, DID’s work has led to a 500% increase in the number of Black women receiving investment and a 3-fold increase in the number of black women starting high-growth startups. digitalundivided has demonstrated core competencies in building and scaling successful data-driven programs that remove barriers and create a pathway for women of color into innovation entrepreneurship, and has served as a singular force in moving the needle on inclusion in the innovation economy as a whole. digitalundivided Moves Black and Latinx Women-led Businesses Forward Through: Development of a vibrant, data-driven ecosystem that tracks, assesses, and expands the current body of data and insights about BLW founders (RESEARCH). How DID Accomplishes This: ProjectDiane, DID's proprietary data initiative that fills the vast research gap on Black and Latina women entrepreneurs in the innovation economy through public white papers and reports. Creation of Confident Founders who can demonstrate their ability to grow a company, to attract customers and investors, and to articulate where they are going and what they need to get there (PROGRAMS). How DID Accomplishes This: Our BIG programming: TOWER- an online learning community that provides a pathway for WOC into the innovation ecosystem; START- a weekend-long Lean Startup-based bootcamp; Incubator- a 9-month startup incubator program for high-potential Black and Latinx women founders; Entrepreneur-in-Residence- a year-long fellowship for successful recent graduates of BIG Incubator; GROW - a 12 week program that transforms low-growth business owned by Black and Latinx women into sustainable, high-growth businesses. Empowerment of Black and Latinx women in technology for career, personal, and life success. (COMMUNITY) How DID Accomplishes This: Our community activities that serve over 2000 entrepreneurs per year, with a focus on building a pipeline and supporting other organizations, such as events@BIG, which includes our Innovation Center.

ABOUT THE POSITION

Program Intern
Location: Newark, NJ USA
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
DESCRIPTION DID's signature program is the BIG incubator program, a 26 week incubator program for Black and Latinx women founders who have the ability to build high-growth startups that can have a strong economic impact. PROGRAM COORDINATOR DID is looking for an amazing Program Intern to join our team based in Newark. The Program Coordinator (PC) is an administrative position that reports to the Director of Programs and Program Leads. The PC is responsible for developing and coordinating communication across participants and stakeholders within BIG's programs. DID is looking for someone with exceptional communication and project organizing skills to OWN digitalundivided's program communication and organizing activities. The ideal candidate has experience working in a fast-paced, multi-faceted environment that relies on the delivery of clear, pertinent, and timely information. The position requires a collaborative self-starter with the ability to take care of organizational details along with strategically thinking about broader frameworks and program stakeholder needs.

QUALIFICATIONS

REQUIREMENTS Strong commitment to working in a mission-driven, expanding, disruptive organization that is changing the world. BA/BS from an accredited university or at least 4 years of professional experience working in an administrative role. Strong written communication skills, social media management, presentation development, Google Suite and basic graphic design skills. Demonstrated capacity to multi-task while meeting deadlines. Comfort working in fast paced "office" and "officeless" environments. Strong project management skills; experience using project and communication management software like basecamp and slack is preferred, but not required. Strong cross-cultural communication and emotional intelligence skills Ability to be an engaged part of a team and to follow directions and ask questions when clarity is needed.

CONTACT

Kate Venezia
Director of Operations
kate@digitalundivided.com

Please submit a resume and a brief summary of why you would like to work with digitalundivided.com.
Drive Change

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Racial Justice / Workforce Development

www.drivechangeny.org

Drive Change is a workforce development organization in Brooklyn NY. We use the food truck and hospitality sector to run a paid-Fellowship for young adults (18-25 yr) returning home from jail. Our approach to workforce development is bi-directional: we believe that potential employees need to be invested in but we also need to support employers to shift their cultures so anyone (regardless) of background can thrive.

ABOUT THE POSITION

Drive Change R&D Intern
Location: Brooklyn, NY USA
This position is for either undergraduate or graduate students

We can provide travel expenses (metrocard)

ESSENTIAL DUTIES AND RESPONSIBILITIES

Drive Change must invest in collecting data that will help us develop and evolve our business model. We need to do more research on socially conscious consumers; on culture inside of the restaurant sector workplace; on tipping in the industry and other areas to determine our pricing / business model.

QUALIFICATIONS

Writing skills
Research skills
Excel
Salesforce (is a plus)

CONTACT

Mayi Terc
Communications and Administrative Associate
mayi@drivechangeny.org
Please send your resume and cover letter to people@drivechangenc.org
Education Development Center (EDC)

Issue Area: Poverty Alleviation & Economic Development, Education
edc.org

Education Development Center (EDC) is a global nonprofit that advances lasting solutions to improve education, promote health, and expand economic opportunity. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world. With expertise in areas such as suicide prevention, early childhood development and learning, and youth workforce development, EDC collaborates with public and private partners to create, deliver, and evaluate programs, services, and products. This work includes: Creating resources such as curricula, toolkits, and online courses that offer engaging learning experiences Conducting formative and summative evaluations of initiatives Applying expertise in capacity building, professional development, and training and technical assistance Providing policy advisement, information documents, and research and analysis Conducting qualitative and quantitative studies to inform our programs and assess their impact From in-depth research endeavors to district- and country-wide reform initiatives, our programs provide individuals, families, and communities with the knowledge, skills, and support they need to achieve a better future.

ABOUT THE POSITION

Social Media Manager/Intern
Location: Waltham, MA USA
This position is for graduate students only
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Develop relevant content topics to engage EDC audiences. Create, curate, and manage all published content (images, video and written). Conduct online advocacy and open a stream for cross-promotions across EDC US and international. Develop and expand community and/or influencer outreach efforts. Oversee design (i.e: Facebook Timeline cover, profile pic, thumbnails, ads, landing pages, Twitter profile, Blog, etc.). Design, create and manage promotions and Social ad campaigns. Analyze key metrics and tweak strategy as needed. Compile reports for management showing results.

QUALIFICATIONS

Possesses knowledge and experience in the tenets of online engagement, comms, and marketing. Demonstrates creativity and documented immersion in social media.
(Give links to profiles as examples). Experience sourcing and managing content development and publishing. Displays in-depth knowledge and understanding of social media platforms, their respective participants (Facebook, Twitter, Instagram, YouTube, Pinterest etc.) and how each platform can be deployed in different scenarios. Maintains excellent writing and language skills. Enjoys a working knowledge of the blogging ecosystem relevant to EDC. Displays ability to effectively communicate information and ideas in written and video format. Practices superior time management. Is a team player with the confidence to take the lead and guide other employees when necessary. (i.e: content development, creation and editing of content, and online reputation management). Makes evident good technical understanding and can pick up new tools quickly. Possesses great ability to identify potential negative or crisis situation and apply conflict resolution principles to mitigate issues.

CONTACT
Tina Choi
Senior Vice President, External Affairs
tchoi@edc.org
Please submit CV and cover letter
Equal Opportunity Schools

Issue Area: Education
https://eoschools.org/

Equal Opportunity Schools brings equity to AP and IB. We collaborate with school districts to increase equitable enrollment in Advanced Placement (AP) and International Baccalaureate (IB) classes, so more students can excel. Equal Opportunity Schools' mission is to ensure students of all backgrounds have equal access to America's most academically intense high school programs and particularly that low-income students and students of color have opportunities to succeed at the highest levels. Our partnership model is consultative, collaborative, and requires a commitment to specific and measurable results. Equal Opportunity Schools (EOS) has helped more than 540 schools identify low-income students and students of color who qualify for, but are missing from AP or IB classes. Working together, we successfully enroll them and support their academic success. EOS is headquartered in Seattle, Washington and continues to hire professionals to support our growing portfolio of partner districts.

ABOUT THE POSITION

Research and Analysis Intern
Location: Seattle, WA United States
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist in gathering and analyzing student voice (of historically underrepresented students in academically advanced courses) through interviews
- Help develop profiles of students' journeys through Equal Opportunity Schools

QUALIFICATIONS

Enrolled into a high school or undergraduate program

CONTACT

Subha Chaudhuri
Director of People Management
subha@eoschools.org
Please submit your resume and cover letter outlining how you can support our organization's mission
Equal Opportunity Schools

Issue Area: Education
https://eoschools.org/

Equal Opportunity Schools brings equity to AP and IB. We collaborate with school districts to increase equitable enrollment in Advanced Placement (AP) and International Baccalaureate (IB) classes, so more students can excel. Equal Opportunity Schools' mission is to ensure students of all backgrounds have equal access to America's most academically intense high school programs and particularly that low-income students and students of color have opportunities to succeed at the highest levels. Our partnership model is consultative, collaborative, and requires a commitment to specific and measurable results. Equal Opportunity Schools (EOS) has helped more than 540 schools identify low-income students and students of color who qualify for, but are missing from AP or IB classes. Working together, we successfully enroll them and support their academic success. EOS is headquarters in Seattle, Washington and continues to hire professionals to support our growing portfolio of partner districts.

ABOUT THE POSITION

Data Analysis & Reporting - Intern
Location: Seattle, Washington United States
This position is for undergraduate students only
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Provide data collection and validation assistance - Help the Data Support Analysts persist and clean data - Flag upper level courses in the Portal Survey programming and technical support - Running reports on Tableau Server

QUALIFICATIONS

This is for college students who would work several hours per week throughout the school year.

CONTACT

Subha Chaudhuri
Director of People Management
subha@eoschools.org
Please submit a resume and cover letter describing how you would contribute to our mission.
Etho Capital

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Environment, Impact Investing
ethocapital.com

Etho Capital is financial technology on a mission to align investor profits with a better planet. We create public equity index strategies that deliver financial performance driven by efficiency, innovation, diversification, and superior environmental, social and governance (ESG) sustainability. Our goal is to help investors of all sizes synchronize their values with their portfolios while reducing risks and enhancing financial returns. Our flagship ETF is traded on the New York Stock Exchange with the "ETHO" ticker.

ABOUT THE POSITION
Sustainability Analyst
Location: San Francisco, California USA
This position is for either undergraduate or graduate students

We are open to global remote working locations. Position budget will depend on candidate's qualifications and experience.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Sustainability Analyst will 1) research the environmental, social, and governance (ESG) sustainability of companies, 2) provide analysis that supports impact investment decisions, and 3) help create and contribute to digital tools that improve ESG decisions for citizens, companies, and investors of all sizes.

QUALIFICATIONS
Coursework and/or work experience in environmental, social, and/or corporate governance issues. Computer science and data science skills desirable but not required. Marketing and/or media relations skills desirable but not required.

CONTACT
Ian Monroe
President
ian.e.monroe@gmail.com
Submit a resume and cover letter
EVmatch, Inc.

Issue Area: Environment
www.evmatch.com

EVmatch (www.evmatch.com) is an early-stage startup that's revolutionizing electric vehicle (EV) charging through a peer-to-peer charging network. EVmatch's app-based service allows individuals to rent out their private charging stations and supports widespread EV adoption. EVmatch currently supports residential charging hosts and will soon expand to commercial charging hosts with integrated electric vehicle supply equipment (EVSE). The idea for EVmatch was born out of the Bren School of Environmental Science & Management (UC Santa Barbara) where the founder/CEO completed a Master in Environmental Science & Management program. The team consists of a small, but passionate group of individuals working to accelerate the clean energy economy.

ABOUT THE POSITION
Marketing and Outreach Internship
Location: Santa Barbara, CA USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Selected intern will work closely with EVmatch’s CEO, Head of Product Strategy, and Marketing Specialist to learn about the rapidly evolving electric vehicle charging market and promote the service through a variety of channels. This internship provides an opportunity to gain entrepreneurial skills and the learn key components involved in starting a company, including customer discovery, market validation, and marketing/customer acquisition strategy. Essential duties and responsibilities: Marketing, outreach, and sales Attending and exhibiting at EV-related outreach events to promote the EVmatch service Representing EVmatch at community meetings and workshops Creating new digital content in the form of blogs and white papers for current and prospective EV drivers Creating email marketing content and developing automated email workflows Cold calling EV drivers to recruit them to join EVmatch Developing affiliate partnerships with auto dealers, EV charging station manufacturers, and electrical contractors Conducting in-person and phone-based sales presentations to recruit commercial charging hosts A/B testing different marketing and advertising messages with distinct customer segments Research and analysis Customer engagement and behavioral analysis using analytic tools such as Amplitude, Mouseflow, and Google Analytics Designing, implementing, and analyzing customer research surveys Conducting customer discovery phone calls and in-person interviews Researching new electric vehicle and electric vehicle supply
equipment (EVSE) power specifications for EVmatch database  
compiling electric vehicle and EVSE rebate programs

QUALIFICATIONS

Excellent written and verbal communication skills  
Previous work or volunteer experience with marketing, sales, or community outreach  
Highly organized and detail-oriented  
Ability to work in a fast-paced, startup environment  
Strong customer service skills  
Creativity and strong problem-solving skills

CONTACT

Heather Hochrein
CEO
heather@evmatch.com

Send your resume and brief cover letter to Heather Hochrein, CEO at heather@evmatch.com.
Found in Translation

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Education
www.found-in-translation.org

Found in Translation was founded in 2011 in order to create opportunity at the intersection of two social problems: health access disparities and economic inequality across race, gender, and ethnicity. Through education and supportive services, we connect top talent in low-income communities with well-paying jobs in one of the fastest-growing fields in the US. Our Medical Interpreter Certificate job training program supports our two-fold mission: 1. To give low-income bilingual women an opportunity to achieve economic security through the use of their language skills and 2. To unleash bilingual talent into the workforce to fight racial, ethnic, and linguistic disparities in health care.

ABOUT THE POSITION

Development Intern

Location: Boston (Dorchester), MA US

This position is for either undergraduate or graduate students.

Given budget constraints, our preference would be for an intern who was sponsored by an outside program. However, we will provide hourly compensation for the right candidate without sponsorship.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responsibilities Grant and Sponsor prospecting: -Research family and community foundations and potential corporate sponsors through existing list of prospects, Grantstation database and additional online sources -Report basic information about possible fit with our organization -Event planning: -Support in planning and executing event logistics -Assist with event marketing and promotions -Help identify prospects and relationships -Solicit auction items and corporate sponsorship -Attend event and planning meetings as necessary

Time commitment: This is a 10-20 hour per week position, with the opportunity for a mix of in person and remote work, and flexible scheduling. Additional or full time hours may be possible to accommodate outside program requirements. Extensive training and support will be available throughout the internship experience.

QUALIFICATIONS

Qualifications: -A genuine resonance with and commitment to our mission -Strong oral and written communication skills; unafraid to make cold-calls if necessary -Research, communications, marketing or other related experience -Detail oriented, able to juggle
multiple tasks – Preferred but not required: prior experience working with diverse, multicultural, or low-income women, event planning, research and/or nonprofit organizations

CONTACT

Kelly Lynch
Deputy Director
kelly@found-in-translation.org

Please send a resume and cover letter to Kelly Lynch, at kelly@found-in-translation.org
Found in Translation

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Education  
www.found-in-translation.org

Found in Translation was founded in 2011 in order to create opportunity at the intersection of two social problems: health access disparities and economic inequality across race, gender, and ethnicity. Through education and supportive services, we connect top talent in low-income communities with well-paying jobs in one of the fastest-growing fields in the US. Our Medical Interpreter Certificate job training program supports our two-fold mission: 1. To give low-income bilingual women an opportunity to achieve economic security through the use of their language skills and 2. To unleash bilingual talent into the workforce to fight racial, ethnic, and linguistic disparities in health care.

ABOUT THE POSITION

Data Analysis Intern  
Location: Boston (Dorchester), MA US  
This position is for either undergraduate or graduate students

Given budget constraints, our preference would be for an intern who was sponsored by an outside program. However, we will provide hourly compensation for the right candidate without sponsorship.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Summary: Found in Translation is seeking an intern to support our data-driven programming and evaluation efforts, by participating in data cleaning, analysis, reporting and learning processes. Responsibilities:  
- Identify and correct problems with multiple quantitative and qualitative data sets, create new variables as necessary, merge files using unique identifiers.  
- Prepare descriptive and inferential analysis using multiple data sources, including enrollment, participation, and survey data.  
- Contribute to final findings reports that are shared with program sites, funders and the public.  
- Participation in evaluation efforts and resulting program refinement processes, observation of data presentation to program participants (as available).  

Time commitment: This is a 10–20 hour per week position, with the opportunity for a mix of in person and remote work, and flexible scheduling. Additional or full time hours may be possible to accommodate outside program requirements. Extensive training and support will be available throughout the internship experience.

QUALIFICATIONS
- A genuine resonance with and commitment to our mission
- Completed coursework in statistics and/or program evaluation, or 1-2 years of equivalent on-the-job experience.
- Comfortable working with Excel, google sheets, and R
- Strong written and oral communication skills
- Detail oriented, with excellent organizational skills
- Preferred but not required: prior experience working with diverse, multicultural, or low-income women, and/or nonprofit organizations

CONTACT

Kelly Lynch
Deputy Director

kelly@found-in-translation.org

To apply, please send a resume and cover letter to Kelly Lynch at kelly@found-in-translation.org
Found in Translation

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Education
www.found-in-translation.org

Found in Translation was founded in 2011 in order to create opportunity at the intersection of two social problems: health access disparities and economic inequality across race, gender, and ethnicity. Through education and supportive services, we connect top talent in low-income communities with well-paying jobs in one of the fastest-growing fields in the US. Our Medical Interpreter Certificate job training program supports our two-fold mission: 1. To give low-income bilingual women an opportunity to achieve economic security through the use of their language skills and 2. To unleash bilingual talent into the workforce to fight racial, ethnic, and linguistic disparities in health care.

ABOUT THE POSITION

Marketing and Communications Intern
Location: Boston (Dorchester), Ma US
This position is for either undergraduate or graduate students

Given budget constraints, our preference would be for an intern who was sponsored by an outside program. However, we will provide hourly compensation for the right candidate without sponsorship.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Collaborate with Information & Communications Coordinator to develop social media goals, and design work plans and strategies to achieve those goals - Draft engaging content to be shared on Facebook, Twitter, Instagram and the Found in Translation website - Monitor analytics to track progress and growth, and provide recommendations for improving performance on social media platforms - Develop creative content video, infographics, layout of event programs, etc. - Update internal social media-related documents and materials

Marketing and Public Relations: - Draft a marketing and branding guide for the organization - Compile media contact information and pitch story ideas - Draft and disseminate releases to newspapers, periodicals, television, radio, or other forms of media as identified - Opportunity for storytelling and content creation for candidates with journalism background

Time commitment: This is a 10-20 hour per week position, with the opportunity for a mix of in person and remote work, and flexible scheduling. Additional or full time hours may be possible to accommodate outside program requirements. Extensive training and support will be available throughout the internship experience.
QUALIFICATIONS

- A genuine resonance with and commitment to our mission
- Background in marketing, public relations, communications, journalism or related experience
- Excellent verbal and written communication skills; unafraid to make cold-calls if necessary
- In-depth working knowledge of Facebook, Twitter, and Instagram
- Experience with social media analytics, including Google Analytics and Facebook Insights preferred but not required
- Detail oriented, able to juggle multiple tasks
- Preferred but not required: prior experience working with diverse, multicultural, or low-income women, and/or nonprofit organizations

CONTACT

Kelly Lynch
Deputy Director
kelly@found-in-translation.org

To apply, please send a resume and cover letter expressing your interest to Kelly Lynch at kelly@found-in-translation.org.
Freedom for Immigrants (formerly CIVIC)

Issue Area: Civil & Human Rights, Immigration
www.freedomforimmigrants.org

Freedom for Immigrants is devoted to abolishing immigration detention, while ending the isolation of people currently suffering in this profit-driven system. We are the only nonprofit in the country monitoring the human rights abuses faced by immigrants detained by ICE through a national hotline and network of volunteer detention visitors, while also modeling a community-based alternative to detention that welcomes immigrants into the social fabric of the United States. Through these windows into the system, we gather data and stories to combat injustice at the individual level and push systemic change.

ABOUT THE POSITION

Independent Monitor
Location: Oakland or Los Angeles, CA USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
This is an exciting, full-time internship opportunity to help shape the U.S. immigration detention visitation movement and work toward a country without immigration detention. The internship will work from home and can be based anywhere in the country, but if based in California, they may be able to work out of our Los Angeles or Oakland offices. This internship will involve program coordination, human rights monitoring, community organizing, and policy advocacy. What you will do: Work with visitation programs to monitor detention conditions and write reports and file civil rights complaints on abuse inside. Use the data and stories gathered from people in immigration detention to push for local policy changes, which may include organizing to support statewide legislation.

QUALIFICATIONS
Strong writing and research skills. Bilingual English/Spanish preferred.

CONTACT
Christina Fialho
Co-Founder
CFialho@freedomforimmigrants.org
Please submit a resume and cover letter to Thair at Thair@freedomforimmigrants.org
Gardens for Health International

Issue Area: Poverty Alleviation & Economic Development
www.gardensforhealth.org

The majority of the world’s poor are farmers, yet millions are malnourished. In Rwanda, this disconnect between agriculture and nutrition is striking: 85% of Rwandans are farmers, yet 38% of young children are chronically malnourished. This simple concept, that food itself does not equal good nutrition, is at the heart of our mission. We empower families to grow and eat nutritious food because well-nourished children get sick less often, perform better in school, and are more likely to escape poverty. We invest in mothers and children during the crucial first 1,000 days of life because we believe it is the best way to have a lasting impact. Our innovative model delivers a sustainable solution to malnutrition that treats the root causes, not just its symptoms. GHI has a dedicated staff of 70. 90% of our staff is Rwandan and the majority of our team is based at our headquarters just outside of Kigali, Rwanda where we operate a 5-acre demonstration and production farm. This position will be based at our small fundraising and operations office in Cambridge, Massachusetts.

ABOUT THE POSITION
U.S. Operations Intern
Location: Cambridge, Mass USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Finance and Development internship is ideal for a talented college student or recent grad looking to gain hands-on experience in the U.S. office of an impactful international nonprofit. The scope of the internship will encompass the breadth of activities that take place in the U.S. office related to both day-to-day operations and big picture strategy. As an integral part of the Development, Communications, Finance, and Operations teams, the intern will be tasked with supporting the U.S. Operations Manager in the range of responsibilities involved in ensuring the smooth functioning of the U.S. office. The Intern will also liaise with members of our team based in Rwanda where our program is implemented. At GHI, we are dedicated to our mission and our work, and we expect all team members to put that dedication first and foremost. The Finance and Development Intern will report to the US Operations Manager. They will also work closely with the Development Manager and Communications Fellow based in Rwanda. Primary responsibilities and duties will include: Development: – Support the U.S. Operations Manager in cultivating and maintaining relationships with donors and grant-making foundations – Contribute to overall communications strategy and activities for GHI’s global network of supporters – Help to identify and cultivate development
opportunities — Contribute to writing and editing grant proposals and reports —
   Assist with the planning and execution of Gardens for Health fundraising events
Finance: — Help to maintain our donor database in Salesforce — Manage the
organization of our financial records and reports — Provide administrative support,
including filing documents and depositing checks Executive Assistance — Support the
U.S. Operations Manager in any of the various tasks involved in the functioning of the U.S.
office

QUALIFICATIONS
   — Passion for the mission of Gardens for Health International and the field of
nutrition-sensitive agriculture — Interest in working in the nonprofit, international
development, and global health sectors — Fluency in G Suite and Microsoft Office —
   Strong organizational skills and attention to detail — Willingness and ability to
dedicate significant time and energy to this internship — Excellent written and oral
communication skills; experience and interest in cross-cultural communication — Ability
to do self-motivated, independent work and to balance competing priorities

CONTACT
Meghan Magee
U.S. Operations Manager
intern@gardensforhealth.org

Send a resume and cover letter to intern@gardensforhealth.org. Applications will be
reviewed on a rolling basis.
HALT VIOLENCE

Issue Area: Conflict meditations/Employment opportunities
www.haltviolence.com

Halt Violence is a nonprofit organization that works with at risk violent youth. We offer violence intervention and mediation services to help prevent violence in the African American community. Halt Violence also offers comprehensive services for at risk teens and young adults,

ABOUT THE POSITION

Case Manager
Location: Columbus, OH United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Cultivate relationships with employers who are willing to hire participants with felony backgrounds. Engage with clients weekly to ensure they are reaching their goals. Enroll clients and assess their needs to reach obtainable goals. Build relationships with agencies that can complement what Halt Violence doesn't do so we can be impactful as a team. Attend civic association and block watch meetings and report the summary to the Executive Director.

QUALIFICATIONS

A serving spirit and can engage with broken people.

CONTACT

Thell Robinson
CEO
trobinson@haltviolence.com
Submit a resume in addition to strengths and weaknesses.
HALT VIOLENCE

Issue Area: Conflict mediations
www.haltviolence.com

Our violence intervention services use proven mediation techniques that work and keep the black urban neighborhoods safe. Conflict Mediations are facilitated by trained gang specialists that have intervened in numerous altercations and prevented violence. We mediate conflict between risk taking violent teens who are often times gang members or drug dealers. We take a hands on approach and visit with the individuals involved in conflict to give them a chance to be heard. As former felons, and members of the community, mediators can gain the trust of gang members and other violent youth. Our mediators have a way of getting through to individuals involved in conflict. We find nonviolent solutions to the problems that exist in the black urban community. We identify potential conflicts by talking to leaders and other key people in the black urban community. Workers respond to shootings on the scene and at the hospital. We talk with the victims, friends and family of the victim, and anyone else that is connected with the event. Workers also following up to ensure conflicts stay resolved. Our community outreach workers and neighborhood ambassadors also serve as role models in the black urban community. They create trust with high-risk individuals and develop meaningful relationships. Our people in the black urban community are the first step to helping at risk teens and young adults change behaviors and start on the path to treatment. Workers engage with high-risk individuals to convince them to reject the use of violence by discussing the cost and consequences of violence and teaching alternative responses to situations.

ABOUT THE POSITION

Community Ambassador
Location: Columbus, OH United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Community Ambassadors Responsibilities of a Community Ambassador: Engage in the hot spots of violence that you have relationships with or willing to establish when its violence is outside of the area of your influence. Attend funerals of victims of gun violence. Attend vigils of victims of gun violence. Dispelling rumors so unnecessary violence won’t occur to the wrong gangs or neighborhoods. Shift reports are due by 12 pm the following day, no exceptions. Identifying the need for immediate mediation. Facilitating immediate mediation. Maintaining peace through funeral services when applicable. Use codes for protection of the clients or individuals involved in the mediation. Be a positive role model when in the community. Make sure you don’t
talk to the police or have negative encounters with them. If the police do talk to you, have a community member present for accountability.

QUALIFICATIONS
Can serve and engage with broken people.

CONTACT
Thell Robinson
CEO
trobinson@haltviolence.com
Submit a resume.
HALT VIOLENCE

Issue Area: Conflict meditations/Employment opportunities
www.haltviolence.com

Halt Violence is a nonprofit organization that works with at risk violent youth. We offer violence intervention and mediation services to help prevent violence in the African American community. Halt Violence also offers comprehensive services for at risk teens and young adults.

ABOUT THE POSITION
Grant Writer
Location: Columbus, OH United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Seek foundations and corporations that seek Halt Violence mission and vision statement to reduce violence in poverty neighborhoods. In addition, seek out agencies that do similar work of violent intervention to seek out their funders to halt violence. This would include knowing the language of writing a grant to obtain it. Knowing how to prepare a budget, write a narrative, a timeline of the violence intervention and mediation program and working closely with the CEO so that the grant can project what it's suppose to project and received in the grant writer's language.

QUALIFICATIONS
Know the language of the grant writing world and have the patience to synergize our language as one to be receptive of the foundation and corporations we are seeking.

CONTACT
Thell Robinson
CEO
trobinson@haltviolence.com
Send a resume.
Impact Experience

Issue Area: Arts & Culture, Poverty Alleviation & Economic Development, Education, Environment
www.impact-experience.com

Impact Experience builds bridges and deep relationships between impact investors, foundations, entrepreneurs, artists and local leaders to co-create solutions with marginalized communities. By invitation, we partner with communities on an even playing field to generate trust, enhance strategy, and drive impact.

ABOUT THE POSITION
Summer Associate
Location: San Francisco, CA U.S.A
This position is for either undergraduate or graduate students
Will be determined during interview process

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Develop partnerships with potential stakeholders in philanthropy, impact investing, companies, and community organizations
- Oversee business partnerships with previous Impact Experiences
- Support on modeling of new business lines of the organization

QUALIFICATIONS
Functional
- Strong written and verbal communications skills
- Ability to communicate effectively at all levels of the organization and to the larger community
- Strong interpersonal and relationship-building skills
- Proficiency in MS Office (Word, Excel, PowerPoint)

Experience
- Minimum 2 year of work experience, no maximum – we welcome seasoned professionals
- Knowledge of impact investing, finance, and/or philanthropy preferred
- Global perspective with international work experience is a plus

Workstyle
- Demonstrated ability to exercise initiative, sound judgement, and discretion
Thrives in entrepreneurial environments
Collaborative and resourceful

Location  Comfort working with a (often) virtual team
          Based in the Bay Area

CONTACT
Chisato Fukuda Calvert
Director of Strategic Partnerships
chisato@impact-experience.com

Please submit a resume and cover letter – additional materials will be requested as needed.
Invest Sou Sou

Issue Area: Poverty Alleviation & Economic Development
https://investsousou.com

Sou Sou is a global financial technology and consulting firm. Our company has over 30 years of team experience in advising a diverse array of governments, banks and private sector clients on financial inclusion, entrepreneurship, gender and mobile banking solutions in the United States, Africa, and the Middle East. We manage an exclusive network of banks, community lenders, and business enablers that invest in high quality startups and small businesses.

ABOUT THE POSITION
Marketing Intern
Location: Washington, DC USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Perform market analysis and research on the latest trends. Assist with daily administrative duties. Design and present new social media campaign ideas. Monitor all social media platforms for trending news, ideas, and feedback. Prepare detailed promotional presentations. Help with the planning and design of marketing plans for bank clients. Research and evaluate competitor marketing and digital content. Contribute to the creation of mock-ups, marketing collateral, campaigns, and social media content.

QUALIFICATIONS
Current enrollment in courses for Marketing, Communications or similar field. Familiarity with marketing computer software and social media platforms. Good understanding of the latest marketing trends and techniques. Excellent verbal and written communication skills. Must have a passion for marketing. Outstanding multitasking abilities.

CONTACT
Fonta Gilliam
CEO and Founder
fonta@investsousou.com
Please submit resume, cover letter, and a sample of your writing.
Invest Sou Sou

Issue Area: Poverty Alleviation & Economic Development
https://investsousou.com

Sou Sou is a global financial technology and consulting firm. Our company has over 30 years of team experience in advising a diverse array of governments, banks and private sector clients on financial inclusion, entrepreneurship, gender and mobile banking solutions in the United States, Africa, and the Middle East. We manage an exclusive network of banks, community lenders, and business enablers that invest in high quality startups and small businesses.

ABOUT THE POSITION

Community Development Intern
Location: Washington, DC USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Conduct research on potential strategic partners, investors, grants, and markets Draft and edit materials, such as grant proposals, and other communications Support the management of outreach opportunities and materials Create a database of community banks and partners for follow up Assist with general day to day and special projects as needed Attend department and staff meetings Support community presence at outreach events

QUALIFICATIONS

Demonstrated interest in tech startups; desire to learn more about FinTech and banking industry Strong interpersonal skills with the ability to work well with individuals across all organizational levels Strong oral and written communication skills Strong organizational skills with attention to detail Experience with Microsoft Office applications

CONTACT

Fonta Gilliam
CEO and Founder
fonta@investsousou.com
Please submit resume and cover letter.
Invest Sou Sou

Issue Area: Poverty Alleviation & Economic Development
https://investsousou.com

Sou Sou is a global financial technology and consulting firm. Our company has over 30 years of team experience in advising a diverse array of governments, banks and private sector clients on financial inclusion, entrepreneurship, gender and mobile banking solutions in the United States, Africa, and the Middle East. We manage an exclusive network of banks, community lenders, and business enablers that invest in high quality startups and small businesses.

ABOUT THE POSITION
Business Development Intern
Location: Washington, DC USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Conduct research on potential investors and new clients Draft and edit materials, such sales proposals, pitch decks, and other communications Identify trends and opportunities in the finance industry Support the management of sales meetings and presentations Create a database of business development leads and partners for follow up Assist with general day to day and special projects as needed Attend department and staff meetings Support CEO/Founder

QUALIFICATIONS
Demonstrated interest in tech startups; desire to learn more about FinTech Knowledge of sales and passion for finance industry Strong interpersonal skills with the ability to work well with individuals across all organizational levels Strong oral and written communication skills Strong organizational skills with attention to detail Experience with Microsoft Office applications

CONTACT
Fonta Gilliam
CEO and Founder
fonta@investsousou.com
Please submit resume and cover letter.
LaborX

Issue Area: Poverty Alleviation & Economic Development, Future of work, Workforce Development, Talent Technology
www.laborx.co

LaborX is the LinkedIn for the Linkedout, connecting graduates of alternative education to living wage jobs in the knowledge economy.

ABOUT THE POSITION

Product Management & Data Intern
Location: Boston, SF, LA, MA, CA USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

We are looking for a tech savvy individual who has great communication skills and can help us capture the needs of our customers via surveys, demos, and visits and turn them into user stories for our engineers.

QUALIFICATIONS

Comfortable with in person and digital relationship building Willing to learn and use productivity tools such as slack, google drive, dropbox, asana

CONTACT

Yscaira Jimenez
CEO
yscaira@laborx.co
Resume and/or digital portfolio to yscaira@laborx.co
Loop Closing

Issue Area: Poverty Alleviation & Economic Development
Environment
loopclosing.com

Loop Closing reimagines food waste, turning typical methane producing waste into nutritious soil for our community. Through on-site deployment of our innovative distributed composting system, Loop Closing empowers organizations to compost their food waste” regenerating our soils and protecting our environment. We include underrepresented community members to participate in this burgeoning circular economy, while scaling to provide complete diversion of food waste from landfills and incinerators.

ABOUT THE POSITION

Project Manager
Location: Washington, DC USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Loop Closing prides itself on working with interns and fellows to create a position that suits the needs and interests of the individual. The topics below are simply to choose from to get you started:

- Perform on-site composting of food waste
- Assist in business develop including, financial modeling, procuring contracts, fundraising, and business plans and pitch decks
- Draft proposals for grants and clients
- Instruct compost development training program each week
- Test in-vessel food waste composting systems
- Present at events
- Research issues and trends
- Coordinate with government departments and elected officials and their staff

QUALIFICATIONS

As a member of the Loop Closing team, we expect you to have a passion for reducing food waste and working with others; this includes understanding how composting food waste benefits both our clients and the environment. You must be willing to be hands-on
and learn the technical details of composting. Interpersonal skills are imperative as you will interact with a variety of stakeholders from different classes and cultures.

CONTACT
Jeffrey Neal
CEO
jeffrey@loopclosing.com
To submit your application, please include your resume, as well as a cover letter addressing the following:

- Why are you passionate about Loop Closing's mission and work?
- How does working with Loop Closing help to advance your career goal?
Measures for Justice

Issue Area: Civil & Human Rights
https://measuresforjustice.org/

Organizational Overview: Measures for Justice (MFJ) is a non-profit, non-partisan organization that utilizes big data acquired from criminal justice agencies nationwide to create and populate performance measures for local criminal justice systems. These measures are publicly available in our Data Portal (https://measuresforjustice.org/portal/) and allow users to assess and compare criminal justice performance across counties. The measures address three goals of the criminal justice system: public safety, fair process, and fiscal responsibility.

ABOUT THE POSITION

Research Internship
Location: Rochester, NY USA
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Job Description: MFJ's Research Team works on coding, cleaning, and analyzing the data in order to populate the measures. We are seeking qualified and motivated individuals who are (1) interested in pursuing a paid internship with additional possibility for college or graduate degree credit requirements, (2) interested in or have experience working with data, (3) have knowledge of and/or experience in criminal justice and procedure, and (4) are adept at performing tasks with an eye for detail and accuracy. The individual would be responsible for codifying states' criminal statutes and charge descriptions into a uniform code that has been devised to allow for comparisons across states. This also involves flagging specific characteristics contained within charge description for further analysis. The intern will be trained by and work with the data management team.

QUALIFICATIONS

Qualifications and Skills: An undergraduate or graduate student in good academic standing
- Experience using Microsoft Office, particularly Microsoft Excel
- Experience with Google platforms, particularly Google Sheets
- Working knowledge of legal terms, definitions, and procedure
- Prior data coding experience welcomed, but not mandatory
- An analytical and critical thinker who is thorough, detailed, and precise
CONTACT

Sema Taheri
Senior Research Fellow
sema.taheri@measuresforjustice.org

Interested applicants should send their resume, most recent academic transcript, and the contact information for two references to researchjobs@measuresforjustice.org.
Mind Share Partners

Issue Area: Mental Health Advocacy
https://www.mindsharepartners.org/

Mind Share Partners is changing the culture of workplace mental health so that both employees and organizations can thrive. In any given year, 1 in 5 Americans will have a diagnosable mental health condition"that means mental health affects every meeting, every phone call, and every workplace. We believe that if workplaces commit to supporting their employees with mental health conditions, we can drastically improve individual lives, company cultures, and workplace productivity. Based in San Francisco with a national reach, we offer three programs:  
- Awareness: We normalize mental health at work by engaging in public discussion at events and in thought pieces, and by coaching senior leaders to be change makers.
- Workshops & Advising: We help managers and colleagues to build safe spaces, facilitate hard conversations, and learn tools and strategies to navigate mental health at work.
- Professional Communities: We offer confidential forums for professionals to connect with other successful peers around workplace mental health topics. We envision a world in which everyone is open about their conditions and accepted by others, enabling them to get the treatment that they need to thrive. For more information, please visit www.mindsharepartners.org.

ABOUT THE POSITION

Intern - Media, Programs, and Administration

Location: San Francisco, CA USA

This position is for either undergraduate or graduate students

This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Are you a student who is passionate about eliminating the stigma around mental health? Want to help companies and organizations create mentally healthy workplaces? Interested in exploring careers in mental health outside of research or therapy? We are seeking a bright, collaborative, and learning-oriented student or new graduate to support our work through social media management, administration, event coordination, and other special projects. This internship will span 4 months (with possibility of extension) at 5-7 hours per week in downtown San Francisco. The exact start date is negotiable. This internship is unpaid but can either qualify for college credit with your college or university or be a volunteer role. Primary responsibilities - Social media management: Lead our social media presence by keeping up-to-date with the latest news and research about workplace mental health and writing and designing accompanying social media posts. - Event coordination: Support the planning and execution of our annual conference of 200+ leaders in the workplace mental health space; attend the May conference (date tbd), and provide day-of support. - Administration: Maintain our contact database through
Salesforce and other administrative duties. - Special projects: Support Mind Share Partners' special projects including but not limited to conducting interviews, research, data analysis, editorial writing, transcription, and more.

QUALIFICATIONS

Education: - High school diploma - Current student pursuing a undergraduate or graduate degree; focus in related field preferred (i.e. mental health, business, social impact). Knowledge and Interests: - Ability to articulate a nuanced understanding of mental health and mental health conditions. - Personal interest in and passion for changing the culture of mental health. - Interest in learning about applied mental health and nonprofit work outside of a clinical or research setting. Skills, Abilities, & Experience: - Knowledge of and comfort navigating reputable editorial platforms. - Strong writing skills (both for social media and editorial publication). - Comfort and familiarity using Facebook, LinkedIn, and Twitter platforms. - Ability to understand and navigate academic publications. - Comfort using Microsoft Office (or similar software) and Google Suite. - Ability to navigate and organize data in a clear and intuitive way. - (Optional) Familiarity with Salesforce. - (Optional) A creative eye for design; basic graphic design skills a plus. Qualities & Working Style: - People-oriented: Able to present a polished, professional, and friendly demeanor in external correspondence both in-person, online, and through social media. - Organized: Effectively manages a variety of responsibilities that require different hats and skill sets. - Team-oriented: Willing to pitch in at all levels of the organization, not self-focused, unafraid to dig into the nitty-gritty work. - Entrepreneurial: Thrives in a growing environment, contributes creative ideas, takes feedback in stride. - Values-driven: Passionate about mental health and wellness, committed to Mind Share Partners' mission. - Evidence-based: Holds themselves, our organization, and the broader mental health movement to a high standard of research and evidence. - Nimble: We don't expect you to know everything, but a small team like ours often involves being able to learn a new task quickly when the need arises. Location & Travel: Mind Share Partners is based in downtown San Francisco. While a majority of the internship can be done remotely, some of the internship responsibilities will require local travel within the San Francisco Bay Area.

CONTACT
Bernie Wong
Senior Associate
bwong@mindsharepartners.org

Please submit a resume and answers to a few short questions here: https://mindsharepartners.workable.com/j/E793390115
Mission: Launch

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development
www.mission-launch.org

Mission: Launch, Inc is a Baltimore, MD based nonprofit providing support to entrepreneurs living with criminal records to unlock access to the capital they need to grow or scale their business. Through their lived experiences, the co-founders of Mission: Launch – Laurin Hodge Leonard and Teresa Hodge – have discovered a need for an alternative background check and credit score to close this capital gap. It is for this reason that Teresa has transitioned into leading a new FinTech company, R3 Score, which is a strengths-based algorithm designed to contextualize an opportunity seeker with a record.

ABOUT THE POSITION
Executive Leadership MBA Intern @ Mission: Launch, Inc.
Location: Baltimore, MD United States
This position is for graduate students only
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
What you'll be doing... You'll be front and center, hands-on and contributing your creative energy, and the skills and experiences you gain in your MBA program to high-impact projects from the moment you arrive. You will take part in meaningful work and real-life projects in our organization that will help you grow both professionally and personally. In this role, you may have the opportunity to:

- Use your skills in impactful projects and participate in meetings and presentations to/with senior leadership.
- Execute on improvement projects aimed at achieving strategic and financial objectives.
- Understand and analyze various drivers impacting key metrics and outcomes and provide a fact-based recommendation to the stakeholders.
- Drive cross-functional projects across different business units.
- Market your skills at the executive level within a fast growing social enterprise.
- Manage your projects while constantly being challenged to generate smart solutions. Opportunities are available in the following areas:
- Evaluating initiatives through analysis for pending national scale.
- Developing financial models and tools to evaluate profitability of transformational initiatives.
- Driving business process improvements and efficiencies across different functions.
- Data analytics and statistical analysis.
- Leading transformation initiatives and project/change management.
- Act as a point of contact between executives and employees/clients.
- Create reports and updates for internal and external stakeholders.
- Suggest more efficient ways to operate and troubleshoot malfunctions.
- Develop and suggest strategies in order to attain the goals of the board and shareholders.
- Prepare and implement comprehensive business plans to facilitate achievement by planning cost-effective operations and market
development activities. What we're looking for... You're a motivated self-starter. Never satisfied with the status quo, you're always trying to beat a personal best. You thrive in a fast-paced environment where new challenges come up every day. You are flexible, dependable and work well in varying environments. Learning quickly is personally rewarding and inspires you to take smart risks. When you join Mission: Launch... You'll be doing work that matters alongside other talented people, transforming the way people living with criminal convictions gain access to small business support. We're leading the way in innovative approaches to criminal justice-reentry reforms. We're proud to be an equal opportunity employer— and celebrate our employees' differences, including race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, and Veteran status. Different makes us better.

QUALIFICATIONS
You'll need to have: – Current enrollment as an MBA degree student. – Some related work experience, potentially related to Business, Social/Criminal Justice, Business or Data Analytics, or a related field. Even better if you have: – Demonstrated independent thinking, relationship management and attention to detail. – Demonstrated ability to work collaboratively in a fast-moving, team environment. – Demonstrated strong analytical, communication, leadership and presentation skills. – Proficiency in one or more of the following areas: Competitive analysis, project management and business development – High proficiency in MS Office Suite of Products (Word, Excel, PowerPoint). – Strong technical knowledge.

CONTACT
Laurin Hodge Leonard
Executive Director
Laurin@Mission-Launch.org

Please submit a resume, cover letter and 1-2 page writing sample.
MoringaConnect (True Moringa)

Issue Area: Poverty Alleviation & Economic Development
truemoringa.com

True Moringa is an award-winning clean beauty brand powered by cold-pressed moringa oil. We work directly with over 3000 small farming families in Ghana to cultivate our natural ingredients.

ABOUT THE POSITION
Marketing & Design Fellowship
Location: Cambridge, MA US
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Marketing & Design Fellowship  Fellowship period: 3 month minimum, 20 hours/week
Start/end date: flexible  Location: Cambridge, MA  Compensation: $15/hr
Responsibilities:  Content Creation – product and lifestyle photography, newsletters, short videos to create a cohesive brand experience across all channels  Collaborations & Partnerships – outreach to likeminded brands, influencers, media outlets to organize giveaways and co-create content  Graphic Design – collaborate with team on web design improvements, create and update marketing collateral  Brand Ambassadorship– conduct market research sampling/vending at pop up shops, retail locations, events

QUALIFICATIONS
Photography and videography skills  Proficiency with social media channels (esp. Instagram)  Passion for natural beauty  Excellent copywriting skills

CONTACT
Emily Cunningham
COO
emily@moringaconnect.com
Submit 500 word cover letter, resume, and photography/design portfolio to info@truemoringa.com with the subject line 'Marketing & Design Fellowship'
myAgro

Issue Area: Food & Agriculture
www.myagro.org

myAgro is an award-winning non-profit social enterprise based in West Africa. We have pioneered a mobile savings model that allows farmers to invest their own funds in high-quality seed, fertilizer, and agricultural training to increase their harvest and income by 50-100%. Our North Star is to help 1 million farmers increase their incomes by $1.50 per day by 2025 and lift themselves out of poverty.

ABOUT THE POSITION

Communications Intern
Location: New York, NY USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

social media strategy; creating some financial graphics; website assistance; organize media library; content generation research

QUALIFICATIONS

Communications, social media, HTML, writing, graphic design

CONTACT

Katie Silva
Human Resources Generalist
katie.silva@myagro.org
Cover letter and resume for now
myAgro

Issue Area: Food & Agriculture
www.myagro.org

myAgro is an award-winning non-profit social enterprise based in West Africa. We have pioneered a mobile savings model that allows farmers to invest their own funds in high-quality seed, fertilizer, and agricultural training to increase their harvest and income by 50-100%. Our North Star is to help 1 million farmers increase their incomes by $1.50 per day by 2025 and lift themselves out of poverty.

ABOUT THE POSITION
Events Intern
Location: New York City, NY USA
This position is for undergraduate students only
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Event assistance, planning, and logistics

QUALIFICATIONS
1 year of event planning, communications, relationships, multi-tasking

CONTACT
Katie Silva
Human Resources Generalist
katie.silva@myagro.org
Cover letter and resume
myAgro

Issue Area: Food & Agriculture
www.myagro.org

myAgro is an award-winning non-profit social enterprise based in West Africa. We have pioneered a mobile savings model that allows farmers to invest their own funds in high-quality seed, fertilizer, and agricultural training to increase their harvest and income by 50-100%. Our North Star is to help 1 million farmers increase their incomes by $1.50 per day by 2025 and lift themselves out of poverty.

ABOUT THE POSITION
Knowledge Management Intern
Location: New York City, NY USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Reorganize Dropbox; Collect information from different teams.

QUALIFICATIONS
Data management, digital filing, finance modeling

CONTACT
Katie Silva
Human Resources Generalist
katie.silva@myagro.org
Cover letter and resume
myAgro

Issue Area: Food & Agriculture
www.myagro.org

myAgro is an award-winning non-profit social enterprise based in West Africa. We have pioneered a mobile savings model that allows farmers to invest their own funds in high-quality seed, fertilizer, and agricultural training to increase their harvest and income by 50-100%. Our North Star is to help 1 million farmers increase their incomes by $1.50 per day by 2025 and lift themselves out of poverty.

ABOUT THE POSITION
Finance/Econ Intern
Location: New York City, NY USA
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
FX hedging strategies/management; help CFO cost out various debt options over next 5 years; automating / cleaning up some internal spreadsheets

QUALIFICATIONS
1 year of finance/economics experience

CONTACT
Katie Silva
Human Resources Generalist
katie.silva@myagro.org
Cover letter and resume
Practice Makes Perfect

Issue Area: Education
Www.practicemakesperfect.org

Practice Makes Perfect partners with schools to provide support before, during and after school hours to help students reach proficiency.

ABOUT THE POSITION
Finance Intern
Location: New York, New York United States
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Finance Intern is responsible for supporting the Finance Manager in performing all regular financial operations, implementing and improving financial controls, and assisting with long-term financial planning. Support the Finance Manager: Continuously improve financial processes to minimize financial risk Maintain up-to-date accounting policies and internal controls, short-term and long-term budgets, and banking relationships Conduct periodic reviews and evaluations for cost reduction opportunities Liaise with auditors to ensure timely annual monitoring is carried out Oversee competitive bidding process and apply for MTACs for all PMP contractors, and support school contracting process Manage the company’s budgeting process, reimbursements, ledger, and school billing process Process monthly financial reports, bank reconciliations, and monthly and quarterly revenue and expenses analysis against prior year, and provide explanations and recommendations as appropriate

QUALIFICATIONS
Skills & Qualifications: Proficient with Microsoft office, especially Excel Familiarity with cash flow statement, income statement and balance sheet Strong oral and written communication skills

CONTACT
Karim Abouelnaga
CEO
Karim@practicemakesperfect.org
Resume, cover letter, and a brief paragraph about what they hope to learn from working with us for the summer.
Project Equity

Issue Area: Poverty Alleviation & Economic Development
www.project-equity.org

Hilary Abell and Alison Lingane co-founded Project Equity in 2014 with the goal of scaling worker ownership as a means of reducing income and wealth inequality. Project Equity’s strategy is to motivate and support successful businesses that employ low- to moderate-wage workers to become employee-owned, and to create strong partnerships and replicable programs to expand "conversions" of such businesses in its home region of the San Francisco Bay Area and in other regions around the country. Our current programs include Awareness Raising and Pipeline Development [including dynamic partnerships with a growing number of local governments], Feasibility Assessments, Transition Services, and Thrive [post-conversion support] for small- and medium-sized enterprises, and a suite of other programs that build assets for low- and middle-wage workers and to create thriving local ecosystems to support growth of employee ownership over time. We are a small, dynamic and growing organization! You’ll find lots of information about that have converted to employee ownership [some of these case studies are our clients] and our "issue" [and some about our programs] on our website. See especially https://www.project-equity.org/about-us/media/ and https://www.project-equity.org/businesses/learn-from-others/ and https://www.project-equity.org/about-us/articles/

ABOUT THE POSITION

Project Equity Summer Intern
Location: Oakland, CA United States

This position is for either undergraduate or graduate students

This position is unpaid, but we have had good luck supporting students in getting stipend or scholarships through programs at their universities

ESSENTIAL DUTIES AND RESPONSIBILITIES

Project Equity will complete our first five-year strategic plan this spring, and our "Echoing Green | Project Equity Summer Intern" or Interns will conduct key research and materials development to support implementation of our plan. And it is an exciting plan! Full scope of work, projects, and deliverables will be posted after our plan is complete, and opportunities for learning will be plenty both at Project Equity [we are "a learning organization"] and with other organizations in the Bay Area. A primary project will be mapping potential partners to help us implement our strategic plan and advance our vision, including partners for policy work to advance employee ownership, quality jobs and other community development needs that affect the workers and businesses we support; mapping potential local community partners in various regions we are
considering expanding to, and identifying and cultivating housing organizations in key areas that could help us create secure housing programs for new worker-owners. Another project may involve working with our client services [business consulting] team to hone and catalog curriculum.

QUALIFICATIONS

Passionate curiosity and interest in employee ownership and reducing income and wealth inequality is required. Coop or employee ownership experience is welcome. Good writing and analytical skills required. Ability to work independently.

CONTACT

Hilary Abell
Co-founder
hilary@project-equity.org

Please send resume, cover letter and writing sample to info@project-equity.org with "EG INTERNSHIP application: [your name]" in the subject line.
Reentry Campus Program

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Education
www.reentrycampusprogram.org

The Reentry Campus mission is to provide currently and formerly incarcerated individuals with an affordable pathway to accredited post secondary education and certification programs that are infused within the reentry process.

ABOUT THE POSITION

Academic Advisor
Location: Providence, RI US
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Would like someone who is interested in providing writing help and tutoring services to currently and formerly incarcerated students here in RI.

QUALIFICATIONS

Compassion, Understanding, and Empathy. Good written and oral communication skills. Good Presentation Skills. Good People skills.

CONTACT

James Monteiro
CEO
reentrycampusprogram@gmail.com
Please submit writing sample and cover letter and resume.
SmartResponse.org, an initiative of Disaster Accountability Project

Issue Area: Poverty Alleviation & Economic Development; Civil Society, Disaster Relief/Recovery

www.smartresponse.org

SmartResponse is an independent, online information clearinghouse that smartly curates localized "how to help" lists so donors can directly support the organizations that are actually responding and operating locally after disasters. SmartResponse incentivizes transparency and allows locally-responsive groups to directly compete for the surge in donations that often follows disasters, without the common delays and diversions that often enrich and empower outside groups.

Disaster Accountability Project was started after Hurricane Katrina to maximize the impact of disaster relief and humanitarian aid.

ABOUT THE POSITION

SmartResponse Partnerships and Outreach Fellow
Location: Remote
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

· Fellows will lead efforts to identify and engage local NGOs and Civil Society organizations in a group of U.S. states/territories and/or countries.

· Fellows will help civil society and local organizations, from around the world, already registered on SmartResponse, to complete their online profiles.

QUALIFICATIONS

Please note any language and communication skills, travel experience, work with NGOs in the US or globally, experience in disaster relief/international development, prior volunteer and/or nonprofit experience.

CONTACT

Ben Smilowitz
Founder and Executive Director
ben@disasteraccountability.org

Please submit a resume and cover letter. A writing sample is optional.
Sacred Generations

Issue Area: Civil & Human Rights, Education, Environment
www.sacredgenerations.org

Sacred Generations is a healing and racial justice movement of medicine organizing system-impacted tribal communities to end educational inequity, mass incarceration and climate injustice in Native California. Fueled by a next-generation Indigenous organizing model, Sacred Generations is building pathways for system-impacted tribal communities to drive transformative social and policy change through an Indigenous worldview of healing to protect sovereign nations and honor the sacred – restoring the social, political, economic and spiritual wellbeing of Native peoples on stolen land.

ABOUT THE POSITION
Policy Fellow
Location: Sacramento, California USA
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Position Summary: The Indigenous Innovation Fellow's primary responsibilities include supporting an emerging Indigenous-led movement of medicine to protect sovereign nations and honor the sacred in Native California. This is a flexible (remote) part-time or full-time position. Duties + responsibilities: Candidate must be committed to Indigenous protocol, tribal sovereignty, healing justice, racial justice, climate justice, educational equity + restorative justice in Native California communities. Policy research, development, leadership. Community responsive leadership style + strategies building organizational vision + culture.

QUALIFICATIONS
Required: Understanding of system-impacted tribal communities: social, political, economic and spiritual. Understanding of educational inequity, mass incarceration and climate injustice issues. Experience organizing campaigns, trainings, gatherings and public events. Ability to support planning, organizing, fundraising, hiring, coaching + evaluation cycles. Ability to support team action plans, campaign strategies and partnerships.
Preferred: Proficiency in app technology and Microsoft programs (word, excel, powerpoint, etc). Experience with event organizing, public speaking and media relationship building. Experience with traditional (print/televison) + social media (twitter, facebook, instagram). Experience working with tribes or tribal organizations and people (especially Native California). Experience with web and/or graphic design skills for movement building a big plus. Commitments: Flexible/fast-paced work environment + high
level of attention to detail required in new organization. Ability to lift up to 20 pounds is required + a mix of local/overnight travel statewide is possibly included, if local. Access to a personal vehicle is preferred but not required since this is a remote role. Insurance + valid drivers license is required for drivers.

CONTACT
Percilla Frizzell
Founder and Executive Director
percilla@sacredgenerations.org

Please email us a resume and cover letter detailing your interest by outlining your values and vision for racial justice on stolen land. We also highly suggest sharing a relevant writing sample or any other artifacts helpful in the process of introducing your leadership to our movement.
Solstice

Issue Area: Environment
solstice.us

80% of America is locked out of the solar market because they cannot install solar on their roof. Solstice radically expands access to clean energy by providing community-shared solar power to American households. This model enables any resident to enjoy clean energy at no upfront cost and save money on their electric bill every year. Solstice has received awards from Techstars Boston, Obvious Ventures, the Dept. of Energy, Echoing Green, MassChallenge, and the Global Good Fund, and has been featured by TEDWomen, Sierra Club, the White House, Forbes, Fast Company, Marie Claire, and Grist.

ABOUT THE POSITION

Sales and Outreach Fellow
Location: Cambridge, MA USA
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Title: Sales and Outreach Fellow Position overview: Are you looking for on the ground startup and sales experience helping a company grow from 100 to 1000+ customers? If so, then the Sales Fellow position at Solstice is for you! As the Sales/Outreach Fellow, you will have full ownership over a pipeline of customers who you will be responsible for educating and consulting on our current community solar project. Through our consultative sales approach, you will learn to qualify customers, pitch community solar as a solution and turn folks into Solstice ambassadors! We focus on cultivating your sales & communication skills, entrepreneurial spirit, and professional development. We're looking for someone who isn't afraid to dive right in, willing to learn on the fly, and eager to contribute wherever needed. Responsibilities will include: — Leverage both phone and email to communicate our value proposition to customers — Confidently and clearly communicate our innovative renewable energy model for residents — Work closely with Head of Outreach and entire team on daily basis — Document all activities in our CRM — Fully understanding the community solar market, the Solstice customer profile, Solstice value proposition and messaging — Attending all team meetings and taking notes on behalf of team As a Sales Fellow you will gain: — A full understanding of sales processes and fundamentals, including phone skills, consultative sales, pipeline management, KPI tracking, and email marketing — A deep understanding of the solar and renewables energy space — Hands on startup experience in cleantech — Knowledge from and personal interaction with the company's management team Please send a resume and cover letter to careers@solstice.us if you would like to be considered for this position.
QUALIFICATIONS

Who you are:  – You’re up to the challenge you want real responsibility – You are bold, fearless, unafraid to fail – a true entrepreneurial spirit – A great communicator – You love talking to people – You know you can sell and you’re not afraid to prove it – You want to be part of a team that motivates and inspires you – You’re interested in renewables, clean-tech, and/or sustainability Qualifications: – A degree (or pursuing a degree) in business, environmental studies or related fields – Experience (or strong interest) in sales, marketing, communications, or advocacy – Ability to manage multiple projects and communicate effectively – Strong computer skills, including familiarity with any CRM a plus – Minimum 20 hours a week to contribute to this program (Full-time preferred) – Excited to work in a fast-paced startup environment – Team player mentality, positive attitude and passion for renewable energy – Based in the greater Boston

CONTACT

Christie Young
Operations Associate
christie@solstice.us

Please send a resume and cover letter (referencing Echoing Green) to careers@solstice.us
Solstice

Issue Area: Environment
solstice.us

80% of America is locked out of the solar market because they cannot install solar on their roof. Solstice radically expands access to clean energy by providing community-shared solar power to American households. This model enables any resident to enjoy clean energy at no upfront cost and save money on their electric bill every year. Solstice has received awards from Techstars Boston, Obvious Ventures, the Dept. of Energy, Echoing Green, MassChallenge, and the Global Good Fund, and has been featured by TEDWomen, Sierra Club, the White House, Forbes, Fast Company, Marie Claire, and Grist.

ABOUT THE POSITION

Growth Marketing Fellowship
Location: Cambridge, MA USA
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Title: Growth Marketing Fellow Position Overview: Do you want to be a brand visionary with your finger on the pulse of modern marketing strategies? Then your place is with our growing team at Solstice. From day one of the fellowship, you’ll be working with talented team members who thrive on innovating how the company presents to, interacts with, and expands the Solstice customer base. This is a fast-paced, hands-on opportunity to flex your skills. If you’re on route to start a career in marketing, advertising, or public relations, there’s no better environment for your professional development than this.
Responsibilities:
- Learn to communicate the Solstice mission across multiple acquisition channels. You will see what it takes to be a marketer at a top-performing team.
- Connect with our current and future customers though paid ads. You will see how we grow, nurture, and engage our community and make decisions about future channels - should we be on Snapchat?
- Analyze website data and create high performing landing pages.
- Conduct research on consumer insights and competitive brands.
- Work closely with the executive and marketing team to further research, define, and refine, customer preferences and engagement strategies.

As a Growth Marketing Fellow You Will Gain:
- Valuable experience in copywriting for a variety of ad formats
- A full understanding on direct response marketing, PPC trends, and best practices around data analysis
- Deep understanding of the solar and renewables energy space
- Hands on experience at a cleantech startup
- Knowledge from and personal interaction with the company’s management team
QUALIFICATIONS

Who You Are:
- Eager to apply your marketing on a real-world scenario
- Excited to work in a fast growing startup
- Accountable and transparent

Qualifications:
- A degree (or in-progress degree) in Marketing, Business, Statistics, Economics, or related fields.
- Experience in advertising, media, and communications.
- Familiarity with Adobe Suite (or equivalent)
- 40 hours a week to contribute to this program

CONTACT

Christie Young
Operations Associate
christie@solstice.us

Please send a resume and cover letter (referencing Echoing Green) to careers@solstice.us
Solstice

Issue Area: Environment
solstice.us

80% of America is locked out of the solar market because they cannot install solar on their roof. Solstice radically expands access to clean energy by providing community-shared solar power to American households. This model enables any resident to enjoy clean energy at no upfront cost and save money on their electric bill every year. Solstice has received awards from Techstars Boston, Obvious Ventures, the Dept. of Energy, Echoing Green, MassChallenge, and the Global Good Fund, and has been featured by TEDWomen, Sierra Club, the White House, Forbes, Fast Company, Marie Claire, and Grist.

ABOUT THE POSITION
Software Development Fellowship
Location: Cambridge, MA USA
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Title: Software Development Fellow Position overview: Solstice seeks an enterprising, self-starting individual to assist in product development. You'll work directly with the co-founders and senior tech team to build out Solstice's digital platform, which seamlessly manages customer-facing activities in the community solar space: customer outreach and onboarding, utility integration, account management, and consumer engagement. As a Software Development Fellow, you will gain: Experience building a consumer-facing application using the latest web technologies to grow your coding skills A deep understanding of the solar and renewable energy space, particularly the rapidly growing community solar industry Hands on startup experience in cleantech Knowledge from and personal interaction with senior management

QUALIFICATIONS
Responsibilities will include: Work closely with senior tech team to build elements of Solstice’s digital platform, including development, testing, deployment, and support Support and improve software solutions within the Agile methodology in a team-focused environment Assist fellow developers with maintenance and bug fixing of existing software and/or systems Liaise with business teams to understand feature requirements Qualifications: Experience or strong interest in React, Redux, Node, HTML and CSS Experience or strong interest in developing consumer-facing
applications  Extraordinary attention to detail, creative, personable, enthusiastic, proactive, team-oriented  Excited to work in a fast-paced, startup environment

CONTACT
Christie Young
Operations Associate
cchristie@solstice.us
Please send a resume and cover letter (referencing Echoing Green) to careers@solstice.us
Solstice

Issue Area: Environment
solstice.us

80% of America is locked out of the solar market because they cannot install solar on their roof. Solstice radically expands access to clean energy by providing community-shared solar power to American households. This model enables any resident to enjoy clean energy at no upfront cost and save money on their electric bill every year. Solstice has received awards from Techstars Boston, Obvious Ventures, the Dept. of Energy, Echoing Green, MassChallenge, and the Global Good Fund, and has been featured by TEDWomen, Sierra Club, the White House, Forbes, Fast Company, Marie Claire, and Grist.

ABOUT THE POSITION

Policy Fellowship
Location: Cambridge, MA USA
This position is for either undergraduate or graduate students
This intern will be paid an hourly rate.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Title: Policy Fellow Term: Full-time (40 hours/week) Location: Cambridge, MA Position Overview: Eighty percent of Americans are locked out of the solar market because they cannot install panels on their roofs. Low-income communities and people of color are disproportionately excluded from clean energy, yet bear the brunt of ill-effects from the fossil fuel economy. Join a team at Solstice influencing policies to make renewable energy more accessible and inclusive, and shaping markets to bring affordable, locally-produced solar to every American. Responsibilities: – Follow rapidly evolving community solar policy proceedings in target states. Conduct quantitative and qualitative research to map high-priority opportunities for intervention. – Prepare policy documents (i.e. technical comments, sign-on letters, etc.) to support renewable energy access, affordability, and control, with particular focus on low-to-moderate income stakeholders. Author weekly internal policy digest to brief Solstice colleagues. – Represent Solstice in standing industry and advocacy working groups. Participate in policy proceedings, conferences, meetings, and direct actions in-person as relevant. – Record and distribute notes from internal and external meetings and calls, identify next steps, and update task management systems to ensure team-wide coordination. As a Policy Fellow You Will Gain: – Experience advocating for state-level energy democracy policies – Access to a network of diverse stakeholders, including community advocates, industry leaders, and public officials at the forefront of policy, finance, and project innovation – A deep understanding of the solar and renewable energy space, particularly the rapidly-growing community solar industry – Hands-on clean tech startup experience, including personal interaction with senior management
QUALIFICATIONS

Who You Are: – Knowledgeable or curious about inclusive, renewable energy – Passionate about equity and moved to action by injustice – Resourceful, intellectually curious, organized, and disciplined – An enthusiastic team player and consensus-builder

Qualifications: – Bachelor's or advanced degree (complete or in progress) – Experience or strong interest in policy work to support equitable access to clean energy – Commitment to intersectional social justice, namely environmental, racial, and economic equity – Extraordinary attention to detail — coupled with capacity for "big picture" thinking – Outstanding time-management to balance multiple projects simultaneously – Polished written and oral communication and presentation skills – Proactive work ethic and eagerness to navigate a fast-paced startup environment

CONTACT

Christie Young
Operations Associate
chrisie@solstice.us

Please send a resume and cover letter (referencing Ecoing Green) to careers@solstice.us
The First 72+

Issue Area: Civil & Human Rights, Poverty Alleviation & Economic Development, Criminal Justice/Mass Incarceration

first72plus.org

The First 72+ was founded in 2014 by a group of formerly incarcerated men to support their community and other individuals being released from a period of incarceration. What started as an informal network has grown into an office and transitional house directly across the street from the New Orleans city jail. Our goal is stop the cycle of mass incarceration by fostering independence and self sustainability through education, stable and secure housing & employment, health care, and community engagement. Through the leadership and wisdom of formerly incarcerated people themselves, the First 72+ transforms the re-entry experience into one that builds on the strengths and abilities of people returning home from prison and ensures that they, their families, and their communities are given the greatest opportunity to grow and thrive.

ABOUT THE POSITION

Programs Assistant

Location: New Orleans, Louisiana USA

This position is for either undergraduate or graduate students

The position is unpaid, but we would be happy to offer college credit for the internship. We are an approved externship site for a number of graduate programs already and would go through the process of being approved for credit by other universities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Program Assistant will be immersed in the day-to-day operations of the First 72+, and assist with some of our most important projects. Specifically, they will work with our legal team and peer mentors to assist clients with their reentry – this includes, but is not limited to, signing clients up for food stamps/medicaid and advocating for their expedition, doing legal research on important policy questions (e.g. bail reform, driver's license reinstatement post release, etc.), helping build out our small business incubator/community economic development workshops. This position is an incredible opportunity to learn and network with members of the New Orleans criminal justice community. The Programs Assistant will work directly with formerly incarcerated people and other advocates in the fight to end mass incarceration.

QUALIFICATIONS
 Passion for jumping into the world of criminal justice/mass incarceration/racial justice—familiarity with these issues, drive to learn more. Sense of humor and flexibility. Excellent time management and organizational skills. Strong written and oral communication skills. Creative and collaborative, with a strong work ethic.

CONTACT
Kelly Orians
Staff Attorney
kelly@risingfoundations.org
Resume and cover letter
The Scholarship Academy

Issue Area: Poverty Alleviation & Economic Development, Education
http://www.scholarshipacademy.org/online/

The Scholarship Academy is the nation's only curriculum-based scholarship preparatory program that trains low-income, first generation students how to decrease student loan debt.

ABOUT THE POSITION
Program Intern
Location: Atlanta, GA United States
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The TSA "I Am College Material" Program is a collaborative AmeriCorps effort between the Scholarship Academy and several local high schools. The Scholarship Academy (TSA) is the nation's only curriculum-based scholarship preparatory program that trains low-income, first generation students how to use the principles of leadership, entrepreneurship and civic engagement to reduce student loan debt and increase eligibility for entry level positions. In the "I Am College Material" program, Program Interns will assist AmeriCorps members in leveraging an additional 150 community volunteers to support students and families by offering individualized direct service through our in school programming model and community outreach programs throughout Metro Atlanta. All member activities include a focus on education around the college access and financial aid process, with most program interns assisting in delivering core program services at their assigned locations, assisting in the recruiting and training of volunteers and serving at community outreach activities. Program Interns will also provide administrative support to The Scholarship Academy (filling, organizing etc.)

QUALIFICATIONS
Some college required, must be able to provide their own transportation

CONTACT
Keyonia Holland
College Access Program Manager
keyonia@scholarshipacademy.org
Submit resume and cover letter to keyonia@scholarshipacademy.org
TrueSchool

Issue Area: Education
www.trueschool.org

TrueSchool accelerates grassroots innovation within existing schools, traditional districts, and education systems, driven first and foremost by frontline educators. We deeply believe the people in the building are those best positioned to design and determine the future for their school. We facilitate a year-long professional learning experience in which school teams of 4-6 educators, including the principal and teacher leaders, design innovative school models with a focus on driving improvements in: equity, student achievement, social-emotional support, and 21st-century learning.

We have worked with over 1,500 educators in 102 schools across the United States, impacting 75,000+ students. Partner organizations include Echoing Green, Microsoft, Stanford University, the Unreasonable Institute, and the WK Kellogg Foundation.

ABOUT THE POSITION
TrueSchool Spring and Summer Intern (part-time)
Location: New Orleans, Louisiana, USA
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Join TrueSchool as we work with educators to unleash their potential, challenge the status quo, and improve their school systems from the bottom up! We are a fast-paced, dynamic, social impact organization on the cutting edge of the field of school design and education innovation. We are searching for outstanding interns who want to develop as professionals while strengthening the educational landscape through innovation. Join us in this exciting work!

Your internship will contribute to TrueSchool's mission of school-to-systems change. We are currently serving schools across Nebraska and North Carolina and will be expanding to 3 new states in 2020.

ABOUT THE ROLE
TrueSchool Interns support our development and delivery of programming, implementation of fundraising and communication strategies, and drive towards goals of sustainable growth and lasting impact. While no two internships are the exact same experience, every Intern gains new skills and perspective, develops as a professional, and learns and grows fast.

WHAT WILL YOU GAIN
A unique experience working in a fast-paced organization that is impacting educators across the country
Contribute to fundraising and marketing efforts
Join a movement in education to improve academic achievement, social-emotional support, and equity through innovation.
Build your portfolio of tools in business development, community engagement, and social impact

TIME COMMITMENT
7-10 hours per week during the academic year, 20+ hours per week during the summer months

EXPECTED START DATE
SPRING = Mid-February 2019
SUMMER = June 2019

QUALIFICATIONS
Changemakers, equity champions, and persistent individuals who relentlessly pursue excellence
Strong relationship-builders, with excellent written and verbal communication skills
Diplomatic, able to handle difficult conversations with grace
Passionate about educational equity and education as human development and a life-long process
Curious and eager to build their knowledge in design thinking, social innovation, and school design
Self-starter, reliable, and organized with an orientation to detail
Experienced in using Google Suite, Slack, and CRMs
Seeks out feedback as an opportunity to learn and grow; puts feedback into practice and quickly and continuously improves

CONTACT
Kat Struloeff
Manager of Operations
kat@trueschool.org

Please email your cover letter and resume to kat@trueschool.org with the subject line 
"[Your Full Name]: Intern 2019." Applications are being reviewed on a rolling basis. If you're interested in this position, we encourage you to apply as soon as possible — we're moving fast!
International Internships
EarthEnable

Issue Area: Poverty Alleviation & Economic Development; Health & Healthcare
www.earthenable.org

EarthEnable's mission is to make living conditions healthier and more dignified for the world’s poor. We currently do this by providing an affordable alternative to dirt floors: locally sourced, earthen floors that are 70% cheaper than a concrete floor. 75% of Rwandans, 65% of Ugandans, and billions of people worldwide, live on dirt floors, which have been shown to be a major cause of diarrhea, parasitic infection, respiratory disease, and anemia. According to a World Bank study, replacing a dirt floor with a clean one has been shown to reduce diarrheal disease by 49% and parasitic infections by 78%.

ABOUT THE POSITION

Strategy Intern

Location: Nyamata, Rwanda

This position is for either undergraduate or graduate students

While the position is unpaid, we will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES

We are looking for a bright and talented self-starter to join the team in Rwanda to help us grow our impact as we expand across Rwanda and Uganda. We are a flexible and fast-moving organization, so projects are always changing and hard to predict 6 months ahead of time, but we have outlined one potential project to help improve our operational efficiency as we prepare for rapid expansion: The student will work closely with our Senior Manager of Operations and the rest of the Operations team to analyze our overall business and identify productivity and optimization opportunities regarding the material sourcing, construction, and marketing of the floors, including optimizing the manufacturing process for our proprietary varnish. This might include working to improve the process of contracting masons to build our floor how we train them, where we recruit from, how to retain them, and other aspects of promotion/demotion or other performance measurement. We believe improvements amongst our mason workforce will lead to direct improvements in quality and overall customer satisfaction. This will entail learning and understanding from other businesses around Rwanda, and spending significant time understanding our operations in the field. We encourage creative and adventurous students looking for a unique and very on-the-ground experience (think: visiting quarries, spending time in Rwandan homes, working closely with local masons and sales reps who don't speak English well, etc.) to apply! Experience in a developing country is preferable but not required, and EarthEnable’s management will provide significant support to the intern so that he/she is both productive and comfortable. The intern will do a combination of field and office work. In the field, he/she/they will observe a number of our operational
processes material delivery, various stages of floor construction, sales rep or mason work, etc. In the office, the intern will then have an opportunity to design new processes or recommendations on how to improve those operations, whether it be a materials modification to improve the quality of our floors, a shift in the sales pitch to help us sell more floors, or a process change to eliminate some of the costs from our model. The intern will be directly synthesizing insights from the field, translating that into recommendations, testing/piloting those ideas, gathering data and evidence, and then analyzing that data to determine whether the change is supported.

QUALIFICATIONS
- Advanced MS Office skills (Word, Excel, PowerPoint)
- Excellent verbal and written communication skills in English
- Passion for EarthEnable’s mission and impact
- Grittiness - must be ready to jump on the back of a motorbike and travel over dirt roads to field sites
- Sensitivity to cultural differences; strong willingness to listen and learn
- While not required, the ability to do data analysis in Stata would be strongly preferred.

CONTACT
David Tang-Quan
Chief of Staff
david@earthenable.org

Please submit a resume and cover letter. We will then schedule a phone interview from there.
EQuota Energy

Issue Area: Energy
http://equotaenergy.com/

EQuota Energy is an energy intelligent management service provider. As an AI and big data-driven energy technology company, it provides world-leading energy intelligent management services base on users' life-cycle energy requirements. These services covers both the energy supply and the demand side, including energy efficiency optimization, operation & maintenance monitoring, carbon emission management, energy planning, electricity trading services, micro-grid services and other technology solutions in the industrial chain. Until now, EQuota Energy has partnered with Shell, Wanda Group, New World Group, Huaneng Group and other renowned corporations in the industry. The core team members of EQuota Energy are MIT graduates with excellent R&D capabilities. It operates on advanced AI algorithm models and big data technologies. EQuota Energy holds a world's leading position in the fields of energy management predictive model, deconstruction analysis, and abnormal diagnosis. It is also the only company in the industry to apply NILM (non-intrusive load monitoring) technology to energy optimization field, it reduces energy consumption through system optimization without changing user's hardware.

ABOUT THE POSITION
Algorithm Engineer
Location: Shanghai, China
This position is for graduate students only
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
1. Established big data analysis system to provide data guidance for operation
2. Provide practical and effective solutions to machine learning, deep learning and other problems related to work.

QUALIFICATIONS
Computer science, mathematics, statistics or related majors, master degree or higher; Excellent programming skills, proficient in python or Java, etc. Rich experience in large-scale machine learning platform development, such as spark, caffe, TensorFlow or above.

CONTACT
Elsa Xu
HRM
xiaoyan.xu@equotaenergy.com
To apply, please send CV and cover letter
EQuota Energy

Issue Area: Energy
http://equotaenergy.com/

EQuota Energy is an energy intelligent management service provider. As an AI and big data-driven energy technology company, it provides world-leading energy intelligent management services base on users' life-cycle energy requirements. These services covers both the energy supply and the demand side, including energy efficiency optimization, operation & maintenance monitoring, carbon emission management, energy planning, electricity trading services, micro-grid services and other technology solutions in the industrial chain. Until now, EQuota Energy has partnered with Shell, Wanda Group, New World Group, Huaneng Group and other renowned corporations in the industry. The core team members of EQuota Energy are MIT graduates with excellent R&D capabilities. It operates on advanced AI algorithm models and big data technologies. EQuota Energy holds a world's leading position in the fields of energy management predictive model, deconstruction analysis, and abnormal diagnosis. It is also the only company in the industry to apply NILM (non-intrusive load monitoring) technology to energy optimization field, it reduces energy consumption through system optimization without changing user's hardware.

ABOUT THE POSITION

Product and Market intern – Smart Building
Location: Shanghai, China
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Together with product director, the product intern will review current product offerings and boundaries, summarize product value proposition
2. Execute market research on smart building management system, focusing on energy management, facility and device management
3. Collect information on mainstream competitors
4. Market positioning and market attractiveness assessment

QUALIFICATIONS

Science and Engineering related majors
Excellent communication skills
Excellent teamwork skills

CONTACT

Elsa Xu
HRM
xiaoyan.xu@equotaenergy.com
To apply, please send CV and cover letter
EQuota Energy

Issue Area: Energy
http://equotaenergy.com/

EQuota Energy is an energy intelligent management service provider. As an AI and big data-driven energy technology company, it provides world-leading energy intelligent management services based on users' life-cycle energy requirements. These services cover both the energy supply and the demand side, including energy efficiency optimization, operation & maintenance monitoring, carbon emission management, energy planning, electricity trading services, micro-grid services and other technology solutions in the industrial chain. Until now, EQuota Energy has partnered with Shell, Wanda Group, New World Group, Huaneng Group and other renowned corporations in the industry. The core team members of EQuota Energy are MIT graduates with excellent R&D capabilities. It operates on advanced AI algorithm models and big data technologies. EQuota Energy holds a world's leading position in the fields of energy management predictive model, deconstruction analysis, and abnormal diagnosis. It is also the only company in the industry to apply NILM (non-intrusive load monitoring) technology to energy optimization field, it reduces energy consumption through system optimization without changing user's hardware.

ABOUT THE POSITION
Product and Market Intern
Location: Shanghai, China
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
1. Clearly define current targeting market by industrial energy management, asset performance excellence and production excellence
2. Market research on main players such as Siemens, Schneider, etc.
3. Market attractiveness analysis and key customer requirements

QUALIFICATIONS
Science and Engineering related majors Excellent communication skills Excellent teamwork skills

CONTACT
Elsa Xu
HRM
xiaoyan.xu@equotaenergy.com
To apply, please send CV and cover letter
Fargreen

Issue Area: Poverty Alleviation & Economic Development; Environment; Food & Agriculture
www.far-green.com

Fargreen was officially founded in Vietnam in 2015 by a Vietnamese native entrepreneur Trang Tran – Fargreen's current CEO. Inspired to use business as a tool to sustainably solve social and environmental problems, Trang came up with Fargreen, initially a project for her MBA study at Colorado State University, USA aiming at eliminating the common practice of burning rice straw openly after harvesting in many major rice producing countries like Vietnam. Fargreen works with the mission of building prosperous and sustainable farming communities in rural Vietnam and around the world where no such environmental damaging practices like open burning of straw exist, and no farmer is left behind in poverty for choosing to stay with their land. Fargreen is inspired by the cradle-to-cradle approach to build a closed loop business model in which no net waste is added in the whole production process. Fargreen sets up a network of farmers who, instead of burning their own rice straw after harvesting, collect the straw and join Fargreen to produce premium edible mushrooms in an eco-friendly closed-loop system. The leftover after mushroom cultivation is recycled back to nourish the soil as bio-fertilizer for rice and vegetable crops, closing the production loop.

ABOUT THE POSITION

Investment and fundraising consultant
Location: Hanoi, Hanoi Vietnam
This position is for either undergraduate or graduate students
This position is unpaid

ESSENTIAL DUTIES AND RESPONSIBILITIES

Organize activities to raise funds and/or investments for Fargreen. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs. Fargreen has a great story to tell and has attracted lots of attention in term of fundings. However, the CEO has been too occupied with operations and hasn't been able to find help specifically on fundraising to capture the opportunities.

QUALIFICATIONS

- Passionate about Fargreen's mission and share Fargreen's core values
- Had training and some experience in marketing, media or business.
- Excellent English writing skill
- Had some success in doing fundraising in the past is an advantage.
CONTACT
Trang Tran
CEO & Founder
trang.tran@far-green.com
To apply, send your resume and cover letter; references optional.
Farmerline Ltd

Issue Area: Information Technology in Agriculture
farmerline.co

Farmerline is a software company that specializes in building technologies to connect rural customers to information, financial services, and supply chains to improve the livelihoods of farmers who are often out-of-reach due to barriers in connectivity, literacy, or language. Over the past 5 years, Farmerline has built a social business, software technologies and partnership network that spans 11 countries across Africa, reached over 200,000 farmers and have mapped over 1 million acres of farm lands.

ABOUT THE POSITION

Partnership and Client Development Intern
Location: Accra/Kumasi, Ghana
This position is for graduate students only
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Partnership and Client Development Associate will assist in bringing Farmerline's software and technologies to a variety of B2B customers, including corporations, governments, and nonprofits who are looking to reach rural customers with information and services. The Associate will be effective at developing sales leads, understanding and demonstrating Farmerline's tools and services, and converting potential clients into satisfied customers. The Associate will additionally be fundamental in finding and securing potential funding and/or high-value opportunities for the organization. A successful Associate will have strong communications skills, the ability to transition seamlessly between strategic, big-picture thinking and detailed analysis, and a passion for bringing Farmerline services worldwide. Responsibilities and Objectives: Research, identify, and build relationships with potential new clients, leveraging a variety of approaches including events, networking, and cold calling. Assist in developing strategies and solutions that meet the needs of potential clients, and communicating these effectively through proposals and presentations. Turn leads into increased business by closing deals and partnerships for mutual benefit of Farmerline and its clients. Ensures a seamless transition of customer responsibility to the designated customer success team following a successful implementation. Provide excellent customer service to quickly respond to the needs or challenges of current and potential clients and partners. Continuously search for opportunities for sales and funding growth by researching new markets, communications channels, and strategies.

QUALIFICATIONS
1-3 years' experience, or equivalent combination of education and work experience, and demonstrated results in sales or business development Self-starter and problem-solver who takes initiative to meet goals and deadlines, create new business opportunities, and continuously improve individual and team performance Excellent people, relationship-building, and customer service skills Excellent verbal and written communication Fast and flexible. Enjoys working in a dynamic, start-up-style environment Fits Farmerline's passionate, motivated, collaborative, and mission-driven culture Skills Required: B2B Marketing, Supply Chain and Operations Management

CONTACT
Adwoa Adadzewa Afrifa
Talent & Operations
adwoa@farmerline.co
Submit a detailed CV and cover letter to jobs@farmerline.co. Include Skype details
Farmerline Ltd

Issue Area: Information Technology in Agriculture
farmerline.co

Farmerline is a software company that specializes in building technologies to connect rural customers to information, financial services, and supply chains to improve the livelihoods of farmers who are often out-of-reach due to barriers in connectivity, literacy, or language. Over the past 5 years, Farmerline has built a social business, software technologies and partnership network that spans 11 countries across Africa, reached over 200,000 farmers and have mapped over 1 million acres of farm lands.

ABOUT THE POSITION

Data Analyst Associate
Location: Accra/Kumasi, Ghana
This position is for graduate students only
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Data Analyst Associate's responsibilities will include conducting full life cycle analysis to include requirements, activities and design. Data analysts will develop analysis and reporting capabilities. They will also monitor performance and quality control plans to identify improvements. Other duties will include Interpret data, analyze results using statistical techniques and provide ongoing reports Develop and implement databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality Acquire data from primary or secondary data sources and maintain databases/data systems Identify, analyze, and interpret trends or patterns in complex data sets Filter and organise data by reviewing computer reports, printouts, and performance indicators to locate and correct code problems Work with management to prioritize business and information needs Locate and define new process improvement opportunities

QUALIFICATIONS

Proven working experience as a data analyst or business data analyst Technical expertise regarding data models, database design development, data mining and segmentation techniques Strong knowledge of and experience with reporting packages (Business Objects etc), databases (SQL etc), programming (R, Python, XML, Javascript, or ETL frameworks) Knowledge of statistics and experience using statistical packages for analyzing datasets (Excel, SPSS, SAS etc) Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to
detail and accuracy Excellent verbal and written communication Adept at queries, report writing and presenting findings

CONTACT
Adwoa Adadzewa Afrifa
Data Analyst Associate
adwoa@farmerline.co
Submit CV and Cover letter to jobs@farmerline.co. Include Skype details.
Farmerline Ltd

Issue Area: Information Technology in Agriculture
farmerline.co

Farmerline is a Ghanaian social enterprise seeking to leverage technology and data to transform millions of farmers into successful entrepreneurs. Incorporated in 2013, it has built a social business, software technology, and partnership network reaching over 200,000 farmers across 11 countries in Africa (namely: Ghana, Ivory Coast, Benin, Sierra Leone, Cameroon, Mozambique, Malawi, Kenya, Uganda, Nigeria and Tunisia). Over 700,000 hectares of land have been mapped and farmers have spent over 300,000 minutes learning best practices on Farmerline's Mergdata platform. Farmerline is dedicated to improving the livelihood of farmers through information-based mobile technology services and has developed an innovative information product that provides climate-smart agronomic tips to farmers in their local languages.

ABOUT THE POSITION
Marketing & Branding Associate
Location: Accra/Kumasi, Ghana
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Create and execute a branding and marketing strategy to share Farmerline's story and services to rural customers, potential clients, advocates, using a variety of approaches, such as web and (social) media tools, newsletters, marketing campaigns, and offline materials. Manage the Farmerline *399# brand across all branding, marketing, and communication tools/channels Work closely across Farmerline's Farmer Services team, design team, and tech team to translate information, lessons, experiences into written content and materials to improve product and service branding and company visibility. Manage social media accounts, web content, and newsletters, increasing Farmerline’s online audience and engagement. Coordinate PR, advocacy, campaigns, and media activity Write and contribute to the design of offline content such as videos, brochures, reports, and marketing materials Take initiative to lead new projects and teams to quickly develop new content as needed Track user engagement using analytical tools to continuously monitor and improve the effectiveness of the branding and marketing strategy

QUALIFICATIONS
Marketing creds: You have a BA or BS degree in marketing, business or project management and 3+ years’ experience working in marketing. Project management skills: You know how to stay organized and how to set goals and achieve them. Creativity: You wonder a lot. You love to daydream about solutions to problems. You are good at conceptualizing. You like to design things. Different contexts spark your creative juices. Analytical skills: Ability to continuously ascertain training needs from consultations with community health supervisors and community health workers. Problem-solving skills: You know how to identify problems and find solutions. You like to get things done in a structured, methodical way. Committed to our mission: You have a demonstrable commitment to international development and global health. Team player: You play well with others enjoy seeing the impact of our work as a team. Multitasks: You're able to juggle multiple tasks at once while 'keeping calm and carrying on.' You think strategically, handle ambiguity and work well in a multicultural environment. Required Skills include: B2B Marketing, Web Development.B2C Marketing

CONTACT
Adwoa Adadzewa Afrifa
Talent & Operations Associate
adwoa@farmerline.co
Submit a CV and Cover letter to jobs@farmerline.co Include Skype details
Farmerline Ltd

Issue Area: Information Technology in Agriculture
farmerline.co

Farmerline is a Ghanaian social enterprise seeking to leverage technology and data to transform millions of farmers into successful entrepreneurs. Incorporated in 2013, it has built a social business, software technology, and partnership network reaching over 200,000 farmers across 11 countries in Africa (namely: Ghana, Ivory Coast, Benin, Sierra Leone, Cameroon, Mozambique, Malawi, Kenya, Uganda, Nigeria and Tunisia). Over 700,000 hectares of land have been mapped and farmers have spent over 300,000 minutes learning best practices on Farmerline’s Mergdata platform. Farmerline is dedicated to improving the livelihood of farmers through information-based mobile technology services and has developed an innovative information product that provides climate-smart agronomic tips to farmers in their local languages.

ABOUT THE POSITION

Project Management Associate – CocoaLink 2.0
Location: Accra/Kumasi, Ghana
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Project Management Associate will manage and work with the team to implement the CocoaLink 2.0 project. The role involves building a deep understanding of the scope of the project and will work with the team to evaluate work done and schedules based on the agreed project deliverables and work plan. The Associate will review all project methodologies and provide efficient KPIs and monitor schedules for same and ensure compliance to same and assist to resolve all issues in functional processes. The Associate will also lead the marketing of the app to farmer-based organisations and institutions who work with farmers to use the CocoaLink app. The Associate will be evaluated based on the number of active users engaging the CocoaLink app and deals initiated, closed, and successfully managed. A strong Project Management Associate is both a self-starter and a team player, a strong written and verbal communicator, and passionate about engaging youth to become more enthusiastic about agriculture.

Responsibilities and Objectives: Research, identify and build relationships with potential new clients and partners including universities, youth groups government institutions, input selling companies, leveraging a variety of approaches including events, networking, and cold calling to market the CocoaLink App. Assist in developing strategies and solutions that meet the needs of potential clients, and communicating these effectively through proposals and presentations. Analyze the market for the CocoaLink project, identify all risks and prepare risk mitigation strategies. Manage all resources efficiently and assist the
project team to resolve all requests from project partner and clients. Documents all project deliverables and prepare appropriate time schedule and provide estimates on all costs and oversee work of all third-party consultants. Maintain all work according to project schedule and perform research on various activities for effective implementation of projects Prepare project status reports on a monthly basis

QUALIFICATIONS

Preferred Qualifications: Proven experience in managing, or assisting in managing, short- or long-term field projects Excellent project management and coordination skills; the ability to designate success metrics, strategies to achieve metrics, and ability to motivate team members to participate enthusiastically Writing and presentation skills; especially budget and report writing Advanced Excel and Powerpoint Strategic flexibility and cross-cultural sensitivity, particularly when under-pressure Time management, team work and problem-solving skills Required Skills: B2B Marketing, B2C Marketing, Social Media, Sales, Talent Management.

CONTACT

Adwoa Adadzewa Afrifa
Talent & Operations Associate
adwoa@farmerline.co
Submit a CV and Cover Letter to jobs@farmerline.co Include Skype details.
G.R.I.D. Pvt Ltd

Issue Area: Poverty Alleviation & Economic Development; Energy and Clean Drinking water access to rural areas
www.gridindia.co.in

GRID is actively involved in doing projects in rural India to provide energy and clean drinking water. As partners with UN Women, it is our endeavor to create more and more women entrepreneurs at grassroots level. Our projects provide world's cheapest clean drinking water (10 liters for 0.04 USD), home delivered through E vehicles. The entire operations are run through a Solar Micro grid, thus keeping our carbon footprint almost zero for decades. The projects generate employment for 10-15 people per village, and have a massive positive impact towards short and long term health benefits due to provision of clean drinking water. We run a a very engaging community awareness campaign that focuses on educating rural population on benefits of clean drinking water.

ABOUT THE POSITION

Researcher
Location: New Delhi, Delhi India
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Following can get involved in the projects we are doing: 1. Electrical and Electronics Engineers - Working on the technical solution to build efficient and optimized Solar Micro Grids.  2. Storage Solutions expert - Anyone who has knowledge on battery systems 3. Financial Models - The projects have a very detailed, exhaustive and challenging financial models. To work around number focused on providing cheapest water to people and keeping the projects profitable 4. Social Studies - Interaction with rural population, visiting development organizations in India, creating M&E parameters , monitoring of growth and impact matrix etc. 5. Digital Marketing - We definitely need someone to help us market our work through social media. The same profile could also double-up as someone focused on interactions and partnerships with development organizations across the world. Good writing skills would be a plus The interns will be working on projects in Indian state of Rajasthan, Punjab and North East India ( depending which project is under commissioning at that period). However, if someone has a special preference working in any of these states for any reason, they can let us know and we can adjust accordingly. Accommodation and travel on project work will be paid for by the company. The interns will always be accompanied by GRID team members.

QUALIFICATIONS
1. Having worked in rural areas for any project will be a plus. Having worked in India and knowledge of any language will be a plus. Rest, we expect interns to support us with their skills and improve the models and projects and in turn we take this as an opportunity to teach them as much as possible.

CONTACT

Manik Jolly
CEO

manik.m.jolly@gmail.com

To apply, please send resume and cover letter detailing any rural work experience and/or any paper published on rural development segment.
Greenway

Issue Area: Poverty Alleviation & Economic Development
www.greenwayappliances.com

Greenway is India's largest clean cookstoves & other life improving products manufacturing + distribution enterprise. Spanning a customer base of 800,000 we are seeking to enable ownership of life improving products for more via the extension of consumer credit. The Greenway family spans a team of 110 across manufacturing and sales.

ABOUT THE POSITION

Research Intern
Location: Bangalore, Karnataka India
This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Given the need for purchase financing for end consumers, Greenway has commenced credit based sales under its brand www.easyown.in. The intern is required to interact with consumers and refine the credit scoring process as well as rewards for disciplined repayments. Part of the work would also entail analyzing data sets on existing 250,000 customers.

QUALIFICATIONS

Intern must have sound understanding of financial risk management and an interest in human financial behaviour.

CONTACT

Neha Juneja
CEO
neha@greenwayappliances.com
Please send resume and cover letter, including languages spoken and willingness to travel to meet with rural consumers.
Hand Over

Issue Area: Environment; sustainable construction, community development
Www.facebook.com/handoverprojects

Hand Over is a social enterprise, that designs and builds cost-effective and environment-friendly buildings to create sustainable communities.

ABOUT THE POSITION
Business Development Intern
Location: Cairo, Egypt
This position is for either undergraduate or graduate students
We can offer a stipend or compensation

ESSENTIAL DUTIES AND RESPONSIBILITIES
The main job description of the intern is to brainstorm creative means to reach out to potential clients and work with the CEO on the expansion plan and getting more leads

QUALIFICATIONS
- Business background
- Previous similar work experience is a plus
- Experience with working with startups is a plus

CONTACT
Radwa Rostom
CEO
radwa.rostom@gmail.com
To apply, please send resume and portfolio, if available
Justice Project Pakistan

Issue Area: Civil & Human Rights
jpp.org.pk

JPP is a legal action, nonprofit organization that represents the most vulnerable Pakistani prisoners facing the harshest punishments at home and abroad. Through public engagement, legal representation, and domestic and international advocacy JPP combats the death penalty and torture, highlighting gross miscarriages of justice and violations of international human rights standards.

ABOUT THE POSITION

Summer Intern
Location: Lahore, Islamabad, Pakistan
This position is for either undergraduate or graduate students
This intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Research Assistant for the Advocacy Team

QUALIFICATIONS

Excellent writing and research skills. Candidates with a background in any of the social sciences are eligible.

CONTACT

Sarah Belal
Executive Director
sarah.belal@jpp.org.pk
Please a resume and cover letter to the email address above as well as maryam.tabassum@jpp.org.pk
Koe Koe Tech

Issue Area: Poverty Alleviation & Economic Development; Education; Health & Healthcare; Public Service & Civic Engagement

www.koekoetech.com

Koe Koe Tech in Myanmar, is 6 years old. We have 110 full-time employees. We’re building the fundamental software systems for Myanmar: electronic medical records and health management information systems for the Ministry of Health and 1,000 INGO clinics nationwide; tax and utilities software scaling up to 50 municipalities where citizens can digitally pay their taxes and utilities; R&D of Internet of Things (IoT) smart water and electricity meters to sell to these same municipalities; legal research software, access to justice apps, and a law gazette app for lawyers and citizens; a maternal and child health app that has over 300,000 monthly active users and will form the national birth registry; voter list software for 33 million Myanmar people for the 2020 elections; R&D of natural language processing (NLP) algorithms to address hate speech and misinformation on Facebook in Myanmar and to work on Duolingo-type translations among Rohingya, Rakhine, and Burmese (one of the drivers of sectarian conflict is that these groups cannot understand each other's languages).

ABOUT THE POSITION

Social Media Marketing Intern

Location: Yangon, Yangon Region Myanmar

This position is for either undergraduate or graduate students

Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Creation of digital marketing plans; Facebook + Messenger + Viber ad campaign creation and dissemination; KPI tracking.

QUALIFICATIONS

Experience in digital marketing on Facebook.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com
Please submit a resume and cover letter. Writing jobs: submit writing sample. Design jobs: submit design portfolio. Coding jobs: link to Github repo if available. Finance or data science jobs: any sample Excel models or R/Python code + PPT analysis
Koe Koe Tech

Issue Area: Poverty Alleviation & Economic Development; Education; Health & Healthcare; Public Service & Civic Engagement
www.koekoetech.com

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ABOUT THE POSITION

Graphic Design Intern

Location: Yangon, Yangon Region Myanmar

This position is for either undergraduate or graduate students

Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Photoshop, InDesign work for UX/UI in mobile apps, websites, creation of design processes. Social media marketing: creation of digital marketing plans; Facebook + Messenger + Viber ad campaign creation and dissemination; KPI tracking.

QUALIFICATIONS

Photoshop, InDesign, HTML/CSS Social media marketing: experience in digital marketing on Facebook.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com
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Koe Koe Tech

Issue Area: Poverty Alleviation & Economic Development; Education; Health & Healthcare; Public Service & Civic Engagement

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ABOUT THE POSITION

C# .NET Developer

Location: Yangon, Yangon Region Myanmar

This position is for either undergraduate or graduate students

Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Coding for back-end development; develop WebAPIs for government ministries, INGOs, private sector partners to consume; help in setting up a digital common payments platform.

QUALIFICATIONS

C#, .NET Core, WebAPIs, SQL Server, Visual Studio.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com
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Koe Koe Tech

Issue Area: Poverty Alleviation & Economic Development; Education; Health & Healthcare; Public Service & Civic Engagement

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ABOUT THE POSITION

Financial Modeling Intern
Location: Yangon, Yangon Region Myanmar
This position is for either undergraduate or graduate students
Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Creation of Excel spreadsheet financial models, strategic financial planning through use of PPTs.

QUALIFICATIONS

Financial modeling using NPV, IRR, conjoint analysis.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com
Please submit a resume and cover letter. Writing jobs: submit writing sample. Design jobs: submit design portfolio. Coding jobs: link to Github repo if available. Finance or data science jobs: any sample Excel models or R/Python code + PPT analysis
Koe Koe Tech

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ABOUT THE POSITION

Data Science Intern

Location: Yangon, Yangon Region Myanmar

This position is for either undergraduate or graduate students

Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Data munging and data analysis using R/Python; using data analysis to optimize user acquisition, retention, engagement, social impact, and revenues.

QUALIFICATIONS

R/Python, statistics, regressions, data munging.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com
Please submit a resume and cover letter. Writing jobs: submit writing sample. Design jobs: submit design portfolio. Coding jobs: link to Github repo if available. Finance or data science jobs: any sample Excel models or R/Python code + PPT analysis
Koe Koe Tech

Issue Area: Poverty Alleviation & Economic Development; Education; Health & Healthcare; Public Service & Civic Engagement

www.koekoetech.com

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ABOUT THE POSITION

Law & Public Policy Intern

Location: Yangon, Yangon Region Myanmar
This position is for either undergraduate or graduate students
Yes, this intern will be paid a stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Analyzing international treaties (e.g. ICCPR) to work with our artificial intelligence team on developing natural language processing algorithms to identify hate speech + misinformation in Myanmar.

QUALIFICATIONS

Coursework in first amendment law, international law, law & technology, human rights law, or related areas.

CONTACT

Jim Hidalgo
Director of People Operations
jim@koekoetech.com

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Latin American Leadership Academy

Issue Area: Poverty Alleviation & Economic Development; Education; Environment; Public Service & Civic Engagement
https://latinamericanleadershipacademy.org

At Latin American Leadership Academy (LALA), we are embarking on a lifelong mission to promote sustainable economic development and strengthen democratic governance in Latin America by finding, developing and connecting a new generation of principled and socially innovative leaders. LALA creates international and socioeconomically diverse cohorts of the most promising graduating high school students who have demonstrated an unshakeable commitment to social change. LALA is launching leadership bootcamps throughout Latin America to create local hubs of social impact and find values-aligned young leaders. In the near future (2021), LALA aims to open an eighteen-month program, which blends social impact, entrepreneurial leadership, a liberal arts education, and social and emotional learning. The program connects participants to mentors, resources, and opportunities, and we aspire to build a diverse continental ecosystem that collaborates across differences to bring shared prosperity to Latin America.

ABOUT THE POSITION

Education Special Projects Manager
Location: Medellin, Antioquia Colombia

This position is for graduate students only

We will cover flight and accommodation. Successful applicants must demonstrate an entrepreneurial spirit and solutions-orientation in the form of securing outside funding (fellowships, grants, crowdfunding, etc.) to provide themselves a stipend. We are happy to coach you through a grant proposal or a crowdfunding campaign. If you wish to become a social entrepreneur, these are fundamental skills to develop, so the right applicant should be excited by this challenge, not deterred.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Organize processes and construct timetables that support the curricular and logistical execution of LALA bootcamps and modules.
- Liaise regularly with key organizational and managerial staff to facilitate the delivery of expected module and bootcamp curriculum outcomes.
- Ensure mechanisms are in place for regular communication among LALA staff and support a culture of dynamic feedback.
- Oversee communication processes like LALA newsletter.
- Network, establish, maintain professional contacts with youth development programs and schools throughout Latin America and globally.
- In conjunction with leadership team, develop and administer budgets for LALA modules and bootcamps and be responsible for the monitoring and management of these budgets.
- Support LALA's admissions process for upcoming modules and bootcamps.

QUALIFICATIONS
- Strong interpersonal skills, with proven ability to build productive partnerships and a sense of community in an education setting.
- Ability to communicate with influence and contribute to a culture of team building.
- Competence and developed capacity to provide leadership in an education setting.
- Competence and capacity to track, record and analyze data to ensure ongoing effectiveness and efficiency of LALA bootcamps and modules.
- Competency and capacity to optimize the potential of LALA team members and participants through the development and implementation of contemporary approaches to teaching and learning, assessment and reporting.
- Curiosity and knowledge of curriculum and pedagogical trends across the educational, development and social impact landscape.

CONTACT
David Baptista
Head of Teaching & Learning
david.baptista@somoslala.org

To apply: 1. Submit your resume. 2. Submit a cover letter. In the cover letter, please explain why you want to work at LALA and how it aligns with your future professional and personal aspirations. 3. Interview with a LALA teammate and a LALA alum. 4. Final interview with me.
Latin American Leadership Academy (LALA)

Issue Area: Poverty Alleviation & Economic Development; Education; Environment; Public Service & Civic Engagement
https://www.latinamericanleadershipacademy.org/

At Latin American Leadership Academy (LALA), we are embarking on a lifelong mission to promote sustainable economic development and strengthen democratic governance in Latin America by finding, developing and connecting a new generation of principled and socially innovative leaders. LALA creates international and socioeconomically diverse cohorts of the most promising graduating high school students who have demonstrated an unshakeable commitment to social change. LALA is launching leadership bootcamps throughout Latin America to create local hubs of social impact and find values-aligned young leaders. In the near future (2021), LALA aims to open an eighteen-month program, which blends social impact, entrepreneurial leadership, a liberal arts education, and social and emotional learning. The program connects participants to mentors, resources, and opportunities, and we aspire to build a diverse continental ecosystem that collaborates across differences to bring shared prosperity to Latin America.

ABOUT THE POSITION

Special Projects Manager

Location: Medellin, Antioquia Colombia

This position is for graduate students only

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ESSENTIAL DUTIES AND RESPONSIBILITIES

Work with the CEO on a range of organizational priorities. These will likely include a combination of: fundraising, impact measurement, communications, partnerships, stakeholder management, internal team management. The exact mix will be determined jointly based on our priorities and your skills, experience and interests.

QUALIFICATIONS

The ideal candidate will bring a combination of a fast-paced business background (e.g. consulting, investment banking, private equity) and operations experience. If no formal Ops background, we will look for fundamentals in that direction (e.g. being structured,
organized, process-thinker, detailed, execution-oriented, etc.) and a strong desire to learn. Backgrounds in non-profits, social impact organizations and education are bonuses. English fluency is a must, with Spanish and/or Portuguese fluency being valuable additions.

CONTACT

Diego Ontaneda Benavides  
Co-Founder & CEO  
diego.ontaneda@somoslala.org

To apply: 1. Submit your resume. 2. Submit a cover letter. In the cover letter, please explain why you want to work at LALA and how it aligns with your future professional and personal aspirations. Cover letters that don’t include the word ‘unicorn’ will be discarded. 3. Interview with a LALA teammate and a LALA alum. 4. Final interview with me.
myAgro is an award-winning non-profit social enterprise based in West Africa. We have pioneered a mobile savings model that allows farmers to invest their own funds in high-quality seed, fertilizer, and agricultural training to increase their harvest and income by 50-100%. Our North Star is to help 1 million farmers increase their incomes by $1.50 per day by 2025 and lift themselves out of poverty.

ABOUT THE POSITION
Research Intern
Location: Theis, Senegal
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Survey work; public policy; quantitative analysis; research for a market access program, sales strategies and compensation structures

QUALIFICATIONS
French speaker (required), Public policy, relationship management, quantitative analysis,

CONTACT
Katie Silva
Human Resources Generalist
katie.silva@myagro.org
To apply, please send cover letter and resume
OnePower Lesotho

Issue Area: Poverty Alleviation & Economic Development; Energy Access
1pwrfrica.com

1PWR is a fast-growing startup based in Lesotho with the mission to bring electricity to undeserved communities in developing countries. We provide affordable and reliable electricity services to off-grid villages, giving families, schools, health clinics, and local businesses the opportunity to thrive. We are passionate about our work and proud to make a positive impact in communities across the globe. OnePower is currently undertaking two large projects in Lesotho that address the need for energy access from different angles. First, to support energy security in Lesotho, OnePower is the developer of Lesotho's first solar PV power plant, a 20MW grid-connected project. Second, to address the needs of communities outside of the utility's service area, OnePower is in the development phase of a 25 mini-grid project, which will begin to be installed in rural communities in Lesotho in 2019.

ABOUT THE POSITION

Energy Access Fellowship
Location: Maseru, Lesotho
This position is for either undergraduate or graduate students
Fellows receive a stipend to cover some living expenses while in Lesotho (phone bill, transportation, lunches) but we cannot cover flights or other costs.

ESSENTIAL DUTIES AND RESPONSIBILITIES

As an Energy Access Fellow your primarily responsibilities will be contributing to the successful roll-out of these rural mini-grids. Fellowship topics can have a variety of focus areas, guided by the expertise and interests of the Fellow, including:

1. Helping Small Businesses: OnePower intends to leverage energy access to empower the communities we serve, which includes supporting local businesses. Our primary aim in this area is to establish supply chains for efficient appliances (LED lamps, refrigerators, etc.) so that village shops can buy these items at an affordable (e.g., wholesale) price and sell them to households in their communities. For this thrust we are looking for a volunteer that will connect with small businesses, including helping small business build a cooperative network, and help to establish global supply chains for the appliances. This final task will be informed by and in cooperation with partners conducting similar work in India.

2. Community Engagement: OnePower is proud to have established strong relationships with the communities its mini-grids will serve, a process put in place from the beginning. Fellows take leadership roles in the community engagement process, including undertaking social, environmental and technical assessment surveys, creating tablet-based survey forms and implementing the interface between our data collection and our database.
Makebe Community Mini-grid: OnePower is in the final stages of bringing our first pilot mini-grid online in Lesotho, an opportunity for significant learning and reflection on the technological design. In particular we are looking for engineering students with a passion for programming to work through the next steps of system integration that are needed to support scaling from a single mini-grid to a portfolio of twenty-five. b. Manufacturing of PV Tracker: OnePower proudly engineers and manufactures its own PV tracking systems in Lesotho. Currently on the second major design revision, this hardware component maximizes energy we can deliver from each imported PV panel. Under this thrust we are looking for mechanical engineering students or professionals interested in design validation, improvement, and design for manufacturing. 3. Media Presence a. Creating a Media Presence for OnePower: For this task, we are looking for a Fellow who can convey the impact that we have on rural communities to our supporters and the public. The Fellow will have great autonomy with this project and is expected to take photos and edit them, edit our drone footage, create a newsletter, create a social media presence, create videos to demonstrate our work, create videos to explain our electricity service to communities, create news items and maintain our website. Regardless of topic focus all Fellows will be invited to participate in a variety of guiding tasks in OnePower’s ongoing work in Lesotho, including: - Collaborating with an enthusiastic team of Basotho engineers, technicians, and entrepreneurs - Interfacing with government partners in the Ministry of Science and Technology and the Ministry of Health; growing existing collaborations with the Lesotho Department of Energy and Ministry of Education - Improving understanding of rural energy needs through ongoing collection of energy use and climate data at health facilities and schools around Lesotho - Identifying opportunities for expansion, brainstorming new projects, developing proposals Benefits: - Be part of a young and enthusiastic team - Experience working in energy access - a rapidly growing and highly important sector - Gain a deep understanding of the challenges in energy provision, from the economic, policy, and engineering perspectives - Work in an interesting and extremely friendly country in sub-Saharan Africa (English is one of the official languages)

QUALIFICATIONS
We are looking for creative, confident, technically-competent individuals who love to take on new challenges and enjoy the idea of working in a field that is still very much in its infancy. Fellows will be based in Maseru, Lesotho and will be expected to commit to 3-12 months of tenure. These volunteer positions are available immediately, and preference will be given to candidates who are able to start between January 1 and September 1, 2019. Eligibility Requirements: - Undergraduate/graduate student or recent graduate - Experience working or traveling overseas, an open-minded attitude toward other cultures and working environments - Excellent communication skills (oral, written) - Creativity and willingness to take on challenges - Ability to diplomatically manage work and interactions with individuals at many levels of experience and influence within the governmental, private, and non-profit sectors

CONTACT
Tamer Teker
Operations Lead
tamer@1pwrafrica.com

To apply, please send a cover letter, resume, university transcript, desired start date, and contact information for two referees to Tamer Teker at fellows@1pwrafrica.com. Applications will be evaluated on a rolling basis until positions are filled.
Plentify

Issue Area: Environment
www.plentify.co.za

Plentify uses technology to enable more affordable, reliable and resilient utility systems. Our initial focus is on household water heaters: we use Internet of Things and Machine Learning technologies to significantly reduce electricity bills and connect water heaters into a virtual power plant which can reduce the need for the dirtiest, most expensive, and most unreliable power on our grids. We are starting in South Africa, with plans to expand across Africa and the rest of the world. Plentify's team includes the former lead of Google's energy team in Africa, IBM Research's former head of energy in Africa, and Lumkani's former lead engineer who has built IoT devices deployed in more than 10,000 African homes.

ABOUT THE POSITION
Strategy and Business Development Intern
Location: Cape Town, Western Cape South Africa
This position is for graduate students only
This intern will receive a round trip flight to Cape Town, South Africa with the potential for an additional stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Plentify is working towards the launch of an exciting new product with broad applicability to energy systems around the world. This internship will take place immediately before this product is launched, providing invaluable experience in launching new products within a technology startup. The Strategy and Business Development Intern will: + Contribute towards the advancement of our product strategy, expansion strategy and business development strategy for this product (and potentially other products in our pipeline) through targeted market research and analysis + Assist in execution of our business development strategy by assisting in identifying and cultivating potential partners

QUALIFICATIONS
+ Undergraduate degree
+ 2 years of work experience in a top tier management consultancy (e.g. McKinsey, Bain, BCG or similar), private equity or investment banking is a plus
+ Proficient in market research and spreadsheet-based analysis
+ Analytical, structured and creative problem solver
+ Clear communicator by email, slides and verbally
CONTACT
Jon Kornik
CEO
jon@plentify.co.za
To apply please send + Cover letter highlighting (1) your interest in Plentify, (2) your relevant experience against each of the required qualifications, and (3) other relevant experience + Resume
Plentify

Issue Area: Environment
www.plentify.co.za

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ABOUT THE POSITION

Data Science Intern
Location: Cape Town, Western Cape South Africa
This position is for either undergraduate or graduate students
This intern will receive a round trip flight to Cape Town, South Africa with the potential for an additional stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Plentify is working towards the launch of an exciting new product with broad applicability to energy systems around the world. This internship will take place immediately before this product is launched, providing invaluable experience in launching new products within a technology startup. Data science plays a key role in the development and design of this product. Using data from both our existing fleet of internet-connected devices and an advanced custom simulation rig, the Data Science Intern will apply data science tools like data cleaning, structuring, optimization and machine learning in the following areas: + Data insights: drawing out insights based on data to help users better understand how they use energy and drive behaviour change + Exploratory analysis: testing hypotheses about valuable new features and improvements to existing features + Productizing analysis: based on outcomes of exploratory analysis, helping productize selected new features and improvements

QUALIFICATIONS

+ Strong statistical and / or mathematical foundation, for example with a degree towards Engineering, Applied Mathematics, Statistics, Computer Science of Data Science
+ Proficient in Python, preferably with experience in Pandas and machine learning
+ Analytical, structured thinker who is able to communicate concisely
+ Foundational knowledge of thermodynamics and electronics preferred

CONTACT
Jon Kornik
CEO
jon@plentify.co.za

To apply please send + Cover letter highlighting (1) your interest in Plentify, (2) your relevant experience against each of the required qualifications, and (3) other relevant experience + Resume + Relevant code repositories / work portfolio
Plentify

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ABOUT THE POSITION

Product Marketing Intern
Location: Cape Town, Western Cape South Africa
This position is for graduate students only
This intern will receive a round trip flight to Cape Town, South Africa with the potential for an additional stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Plentify is working towards the launch of an exciting new product with broad applicability to energy systems around the world. This internship will take place immediately before this product is launched, providing invaluable experience in launching new products within a technology startup. Working closely with the product, business and engineering functions within our team, the Product Marketing Intern will: + Help identify and embed product marketing best practices within our organization + Help advance our go-to-market strategy, including product positioning, messaging, customer development and launch strategy. + Design systems for post-launch to assist with sales enablement, with a focus on tracking and driving demand, adoption and overall success of the product + Potentially produce compelling marketing collateral

QUALIFICATIONS
+ Undergraduate degree
+ 2+ years work experience in product marketing, marketing, sales, advertising or similarly relevant functions
+ Ability to think strategically, execute effectively and deliver high quality work
+ Ability to deeply understand what drives customers
+ Exceptional creative and design judgement
+ Exceptional written and verbal communication skills
+ Preferably track record of partnering with product managers to shape product roadmaps with evidence and data-backed rationale

CONTACT

Jon Kornik
CEO
jon@plentify.co.za

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Plentify

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ABOUT THE POSITION

Embedded Firmware Engineer Intern
Location: Cape Town, Western Cape South Africa
This position is for either undergraduate or graduate students
This intern will receive a round trip flight to Cape Town, South Africa with the potential for an additional stipend.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Plentify is working towards the launch of an exciting new product with broad applicability to energy systems around the world. This internship will take place immediately before this product is launched, providing invaluable experience in launching new products within a technology startup. The candidate will be assisting in the development of a stable, maintainable and flexible firmware ecosystem that will form the basis for all future Plentify hardware. The candidate will have the opportunity to learn from engineers with years of experience in industry leading software and firmware development practices. A full suite of hardware debugging tools will be available to debug any firmware issues that may arise.

QUALIFICATIONS

+ Experience with embedded C99 development at a low level is absolutely necessary, as well as a in-depth understanding of the capabilities and limitations of microcontrollers.
+ Experience with Microchip PIC32 microcontrollers would be valuable.
+ Understanding of electronics and the hardware debugging skills required to fully debug any aspect of the firmware. This includes experience with oscilloscopes, logic analysers, multimeters and surface mount soldering.

+ Experience with agile software development including git and kanban would be valuable.

CONTACT

Jon Kornik
CEO
jon@plentify.co.za

To apply please send: Cover letter highlighting (1) your interest in Plentify, (2) your relevant experience against each of the required qualifications, and (3) other relevant experience. + Resume + Relevant code repositories + Relevant work portfolio
Porous City Network

Issue Area: Environment
www.porouscity.org

Porous City Network (PCN) works to improve urban resilience through meaning of landscape porosity. To live in concert with waterscape, like Bangkok, resilience and adaptation principles are critical as guidelines for sustainable urbanism. PCN makes city porous by transforming underused hard surfaces into a system of productive public green spaces and advocating maintaining threatened landscape infrastructures like agricultural land and canals. Our solutions call for permeable interventions like urban farms, green roofs, rain gardens, and permeable parking that provides porous space for water absorption. Our process enhances the potential of local knowledge by looking to the city's ecological past for lessons in living with water. We commit to co-creating design dialogue that shares with the public how increasing porosity can benefit the city and its ability to adapt. Design guidelines, education, and capacity building will ensure community preparedness for future changes and uncertainty.

ABOUT THE POSITION

Grant Writer
Location: Bangkok, Thailand
This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Excellent written communication skills
- Proficient in research
- Skill of Interpreting, and analyzing diverse data
- Possess the ability to work collaboratively
- Independently to achieve stated goals.

CONTACT
Kotchakorn Voraakhom
Managing Director
kotch@porouscity.com
Please send your resume and your portfolio of previous work (if applicable.) If we are matched, we will call on VDO call interview.
Poros City Network

Issue Area: Environment
www.porouscity.org

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ABOUT THE POSITION

Business Consultant
Location: Bangkok, Thailand
This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Build and maintain contacts and relations with clients
- Coordinate efficiently with cross functional teams
- Develop and use business insights to support organization
- Designing, scheduling, analyzing and constructing solutions

CONTACT
Kotchakorn Voraakhom
Managing Director
kotch@porouscity.com
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ABOUT THE POSITION
Photography Intern
Location: Bangkok, Thailand
This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Extensive knowledge of cameras, lighting, composition and photo styling
- Able to work in a group environment
- Basic computer knowledge to process digital photography image files
- Experience shooting landscape and on field work

CONTACT
Kotchakorn Voraakham
Managing Director
kotch@porouscity.com
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ABOUT THE POSITION

Social Media Creative and Graphic Communication Intern (2 positions)

Location: Bangkok, Thailand

This position is for either undergraduate or graduate students

While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Excellent written communication skills
- Skills for developing graphics illustrations, logos, and website
- Manages social media posts based on detailed social media content
- Provides accurate, complete and effective communications to visiting journalists

CONTACT

Kotchakorn Voraakhom
Managing Director
kotch@porouscity.com

Please send your resume and your portfolio of previous work (if applicable.) If we are matched, we will call on VDO call interview.
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ABOUT THE POSITION
Landscape Architect (2 positions)
Location: Bangkok, Thailand

This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Excellent written, verbal and graphic communication skills.
- Creative design skills for complex project solutions.
- Proficient hand drawing/rendering skills with strong presentation and communication skills
- Knowledge of grading, drainage, plant material and planting design.
- Ability to work independently and as part of a team

CONTACT
Kotchakorn Voraakhom
Managing Director
kotch@porouscity.com

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ABOUT THE POSITION

Urban Design (2 positions)  
Location: Bangkok, Thailand

This position is for either undergraduate or graduate students  
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Designs and manages planning and urban design projects.  
- Demonstrates creative thinking abilities and contributes to Firmwide design excellence and problem solving.  
- Collaborate with multidisciplinary teams  
- Conduct research and stay current with best planning and urban design practices

CONTACT

kotchakorn voraakhom
Managing Director  
kotch@porouscity.com

Please send your resume and your portfolio of previous work (if applicable.) If we are matched, we will call on VDO call interview.
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ABOUT THE POSITION

Architect (2 positions)
Location: Bangkok, Thailand
This position is for either undergraduate or graduate students
While the position is unpaid, my organization will provide housing or cover reasonable housing expenses.

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Assist with drawing plans of structures using computer-aided design and drafting
- Strong conceptual, communication, planning and organization skills
- Be capable of working both individually and in a team environment on a variety of projects
- Accurately measure and then draw existing field conditions in Revit or AutoCAD.

CONTACT
Kotchakorn Voraakhom
Managing Director
kotch@porouscity.com
Please send your resume and your portfolio of previous work (if applicable.) If we are matched, we will call on VDO call interview.
Saajha

Issue Area: Education
http://saajha.org/

Saajha is a not-for-profit working with government schools focusing on parental partnerships and involvement, by enhancing leadership capacity of parents and School management committees (SMCs) – a mandatory body in school, consisting of parents, teacher, Principal and community members. We are currently operating in 1,300 schools in Delhi, Karnataka, and Jharkhand an in 100 schools around Hubli, Karnataka alone. We have recently commenced operations in Haryana and Maharashtra.

ABOUT THE POSITION

Intern - Scale Team
Location: New Delhi, Delhi India
This position is for either undergraduate or graduate students
This position is unpaid

ESSENTIAL DUTIES AND RESPONSIBILITIES

The intern will be working with Delhi Scale school team, which works with 1000+ government schools in Delhi. The role would require the intern to juggle multiple roles at a time. This could vary from interacting with community to assess needs for a particular training, to designing content, to interviewing school Principals to understand about their grievances. The intern will be responsible for guiding schools principals in using SMC App and flagging high priority issues. (an app developed for entering meeting minutes by schools). The intern will then generate a report (monthly) and send it to concerned departments. He/she will also interact with community members and parents (either through telephonically or meeting them) to assess needs for upcoming trainings. He/she will then design content (along with Design team) for the training and also work on developing a strategy for implementation and evaluation of the training. If time permits and bandwidth is available, the intern might also work on other projects (developing mini-news articles, infographics for parents, or developing stories for school kids).

QUALIFICATIONS

Knowledge of working with communities, designing content and campaigns for community members would be helpful (but is not essential). The intern should know Hindi (for content development and interaction with community members, this will be essential).

CONTACT
Manish Manohar
Program Manager
manish@saajha.com

To apply, please submit a resume and cover letter, stating why you want to work at Saajha in the capacity of an intern and how would this help you and your career.
Safe Access

Issue Area: Health & Healthcare, LGBTQ Rights
safeaccess.co.in

Safe Access is a young not for profit start-up working at the intersection of health and technology to enable equitable healthcare for the LGBTQ community.

ABOUT THE POSITION

Communication Intern
Location: Delhi, Delhi India
This position is for either undergraduate or graduate students
No, this position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Summary The Communication Intern will assist in maintaining the website and social media platforms of Safe Access, including Twitter, Facebook, and Instagram with relevant content about LGBTQ health, rights and organization's goals. Reports To Communication Manager As Communications intern, you will do the following: - Collaborate with Communication Manager to develop social media goals, design work plans and strategies to achieve those goals - Maintain and develop existing social media content and campaigns on LGBTQ health and wellbeing - Monitor analytics to track progress and growth, and provide recommendations for improving performance on social media platforms - Communicate and engage with our followers - Create and update content on the website - Research and compile media ratings and analytics - Ongoing administrative assistance as needed

QUALIFICATIONS

- Excellent written and verbal communications skills
- Familiarity with monitoring and developing social media content
- Excellent research skills
- Basic understanding of search engine optimization, social media marketing, and analytics
- Knowledge of sexual reproductive health and rights and LGBTQ issues is a big plus

Individuals who identify as LGBTQ+ are encouraged to apply

CONTACT
Shubham Choudhary
CEO
Jobs@safeaccess.co.in

To apply for this position, please submit a one-page letter of interest, writing sample and resume: Email: Jobs@safeaccess.co.in Subject line: Social Media Intern
Sanergy

Issue Area: Sanitation

www.sanergy.com

Sanergy is an award-winning social venture that builds healthy, prosperous communities by making hygienic sanitation accessible and affordable in Africa's urban informal settlements. Our systems-based approach to solving the sanitation crisis involves five key steps: we build a dense network of franchised micro-entrepreneurs, who operate low-cost, high-quality waterless sanitation facilities called Fresh Life Toilets. We provide critical support services such as access to finance, business analytics, training, and marketing. We collect the waste regularly and safely remove it from the community. We convert the waste into valuable end products, such as organic fertilizer, insect-based animal feed, and renewable energy. Finally, we sell the end products to Kenyan farms under the brand name Farm Star. Since November 2011, we have launched over 1250 Fresh Life Toilets to a network of more than 600 Fresh Life Operators. We have collected and converted over 6,000 tons of waste. At the same time, we have built a team of over 250 people. For our work, we have been recognized by Fast Company as one of the 10 Most Innovative Companies in the World Doing Social Good and one of the 10 Most Innovative Companies in Africa.

ABOUT THE POSITION

Fellow

Location: Nairobi, Kenya

This position is for either undergraduate or graduate students

Basic stipend that will cover local transport (to/from office)

ESSENTIAL DUTIES AND RESPONSIBILITIES

We are an increasingly sophisticated, highly intricate organization with many moving parts. The Sanergy Fellows Program seeks accomplished, driven individuals who will make substantive contributions to the organization. Sanergy Fellows work in one of the following departments:

Research and Design for End-product Technologies
Fertilizer, Animal Feed, Biogas Engineering
Electrical, Chemical, Civil, Mechanical
Sales and Operations
Sanitation or End-products
Operations – Supply Chain Services, Logistics, Quality and Safety, Laboratory
Product and Service Delivery Design
External Relations: Business Development, Communications, Policy & Advocacy
Talent, Legal, Finance, IT + Administrative Services

More qualitatively, we are looking for people who have the desire to take on a new challenge in a pioneering context. We believe that we are on the cusp of transformative change and we seek people who believe their knowledge and skills will bring about that change.

QUALIFICATIONS

Masters or Undergraduate Degree or Diploma in the relevant field (or currently study to achieve this)
Knowledge of Microsoft Office
Strong problem solving skills
Strong time management, organizational, and prioritization skills
Excellent communication skills on all levels
Relentless desire to improve yourself, your team, and your organization
A collaborative mentality

CONTACT
Robin Farnworth
Talent Manager
robin.farnworth@saner.gy

Please submit CV and cover letter/statement of interest by email
Sanergy

Issue Area: Sanitation

www.sanergy.com

Sanergy is an award-winning social venture that builds healthy, prosperous communities by making hygienic sanitation accessible and affordable in Africa’s urban informal settlements. Our systems-based approach to solving the sanitation crisis involves five key steps: we build a dense network of franchised micro-entrepreneurs, who operate low-cost, high-quality waterless sanitation facilities called Fresh Life Toilets. We provide critical support services such as access to finance, business analytics, training, and marketing. We collect the waste regularly and safely remove it from the community. We convert the waste into valuable end products, such as organic fertilizer, insect-based animal feed, and renewable energy. Finally, we sell the end products to Kenyan farms under the brand name Farm Star. Since November 2011, we have launched over 1250 Fresh Life Toilets to a network of more than 600 Fresh Life Operators. We have collected and converted over 6,000 tons of waste. At the same time, we have built a team of over 250 people. For our work, we have been recognized by Fast Company as one of the 10 Most Innovative Companies in the World Doing Social Good and one of the 10 Most Innovative Companies in Africa.

ABOUT THE POSITION

Fellow – Analysis and Training
Location: Nairobi, Kenya

This position is for either undergraduate or graduate students
Basic stipend that will cover local transport (to/from office)

ESSENTIAL DUTIES AND RESPONSIBILITIES

Over the last six years, Sanergy has built a network of Fresh Life Toilets (FLT)s spread across Nairobi’s urban informal settlements of Mukuru and Mathare. These FLT}s provide access to safe, affordable and hygienic sanitation to over 70,000 residents of these informal settlements daily. While this is a significant achievement, there are still a large proportion of residents that do not yet have access to these quality services. We recognize that we cannot achieve this alone hence the need to work with other players, especially government, in order to achieve universal coverage. To do this, we need to demonstrate to the city authorities that our model addresses the sanitation needs of the non-sewered areas in a cost effective and scalable manner and therefore get their approval to be contracted as a sanitation service provider. Last year, we introduced a new service model, Fee For Service (FFS), that allows us to lease FLT{s to landlords at a monthly fee. This has enabled us to significantly accelerate the sales process to a level where we are now installing 100 FLT{s monthly. With this growth, it has become necessary for us to review the way we serve our customers especially focusing on how to leverage
technology for better customer experience. We are now in the process of launching two platforms namely: USSD platform this will allow customers to access our services (report issues, make payments, get updates) through their phones. This will then be integrated with our Salesforce customer platform to facilitate data management. Waste collection application one of our key service component is the regular waste collection service we provide to all our franchisees. This Android-based app allows the waste collectors to record every visit they make to an FLT and log in data on any maintenance issues/needs that may be required at that location. This information is then directly logged into Salesforce for necessary action. With these technology-based improvements, there will be a lot of data generated both from staff and customers that can help shape targeted interventions that will improve customer service in a sustainable manner. We are therefore seeking a role that combines data analysis and training with organizational strategy. Currently, we have a team of customer support associates who visit customers on a regular basis to identify and address any concerns that they may have. While this provides a personalized service, it may not be sustainable in the long-term. We are therefore redefining the role of these associates to focus more on data analysis and developing long-term interventions. This will require equipping them with skill sets that will enable them effectively use data to manage a growing customer portfolio. We are therefore seeking a Fellow who will be able to work with the team, understand their current skill levels, develop targeted training modules, and conduct training on the same. The key skill gaps that we seek to address include: Data analysis skills, Data organization and presentation, Analytical skills to enable them to make data-driven decisions. Additionally, the Fellow will undertake strategic analysis to support Sanergy's aggressive scale up, which will increase the number of toilets 2x year on year. We want to ensure that we are measuring all that needs to be measured and maintaining high quality standards. The Fellow will work closely with teams in sales, customer support, installation, supply chain management and logistics to improve service delivery to our clients and to analyze the cost effectiveness of these operations. With this renewed focus on leveraging data and other technological solutions to increase our levels of service, the Fellow will drive the following:

- Analyse our real overall cost of sales
- Analyse our client retention strategies and conduct surveys to establish brand loyalty
- Work with Fresh Life Teams to review processes and suggest improvements
- Contribute to defining organization-wide annual goals, giving feedback and setting production targets collaboratively

QUALIFICATIONS

Data analysis skills
Experience in data cleaning, organizing, analysis and presentation
Training – experience in developing training content as well as delivering training
Masters or Undergraduate Degree or Diploma in the relevant field (or currently enrolled in degree program)
Knowledge of Microsoft Office
Strong problem solving skills
Strong time management, organizational, and prioritization skills
Excellent communication skills on all levels
Relentless desire to improve yourself, your team, and your organization
A collaborative mentality

CONTACT
Robin Farnworth
Talent Manager
robin.farnworth@saner.gy
Please submit CV and cover letter/statement of interest
SoScience provide a structured system for the worlds of science and social impact to intersect, collaborate, and use applied science for common good. We aim to unearth, support, and cultivate a new breed of "social scipreneurs." Collaborative- We gather actors from many fields (laboratories, companies, NGOs, academic institutions, and social entrepreneurs) in collaborative conferences, workshops, and interventions to unlock the creative power of cooperation. Innovative- Our processes propose a new framework for responsible innovation, encouraging disruptive research and scientific innovations that have a positive social and/or environmental impact. Empowering- We provide you with the tools, guidance, and connections you need to spearhead new technologies to solve social and environmental issues.

ABOUT THE POSITION

Strategic Communications Intern
Location: Paris, France
This position is for either undergraduate or graduate students
This position is unpaid.

ESSENTIAL DUTIES AND RESPONSIBILITIES

You will join SoScience's team as a key member to develop and enhance our global communication and our Strategic projects. You goal is to spread our vision and mission through brand building, cultureship and marketing performance. This position is responsible for developing, planning, deploying, analyzing and optimizing social media content, public relations and corporate communications. The intern will learn the scope of the science for good field and be in direct contact with our main partners. You are mainly responsible for increasing outreach and spread the concept of Science for good, this encompasses: Monitor and analyze social and media coverage and determine appropriate actions to be taken to optimize performance. Collaborate with the rest of the team to write posts for SoScience's corporate Twitter, Facebook, and LinkedIn accounts, and create graphics to accompany posts. Participate in the design and run an entire social media campaign to promote science for good: opportunity to be in charge and report directly to the Founder and CEO. Be the direct link for our communication partners and coordinate with them. Manage SoScience social media presence. Contribute to the improvement of our website. Research and pitch new communication strategy: build plans and programs, identify opportunities and storylines, formulate messages.
QUALIFICATIONS

Ideal candidates will have academic or work experience in Communications, Marketing, or Public Relations. Passion for SoScience's mission (understanding of the academic research world is a plus) Autonomous, dynamic and proactive. Experience writing content for social media. Experience developing, conducting, and analyzing successful social media campaigns preferred. Has excellent communication skills, both oral and written. Proficient in Adobe Photoshop and/or graphic design skills to create social media graphics. Basic skills in French are required; Is eligible to work in France.

CONTACT

Melanie Marcel
CEO
melanie.marcel@soscience.org

Please submit a resume and cover letter as well as infographics/design samples you designed.